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Proposed programme budget for the biennium 2006-2007*

Part VI
Human rights and humanitarian affairs

Section 23
Human rights

(Programme 19 of the biennial programme plan and priorities for the period 2006-2007)**

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* The approved programme budget will subsequently be issued in final form *as Official Records of the General Assembly, Sixtieth Session, Supplement No. 6* (A/60/6/Add.1).

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Overview

23.1 The implementation of the work programme under this section is under the responsibility of the United Nations High Commissioner for Human Rights, who performs his or her functions under the direction and authority of the Secretary-General, in accordance with General Assembly resolution 48/141 of 20 December 1993. The Office of the United Nations High Commissioner for Human Rights (OHCHR) acts as the focal point for and provides the leading role on all human rights activities of the United Nations. The programme is guided by the Commission on Human Rights.

23.2 The activities for which OHCHR is responsible fall within the framework of programme 19 of the biennial programme plan for the period 2006-2007, which includes four subprogrammes: human rights mainstreaming, right to development, research and analysis; supporting human rights bodies and organs; advisory services, technical cooperation and field activities; and support for human rights thematic fact-finding procedures.

23.3 OHCHR has undergone considerable change in its short history of just over 10 years. Its workload has expanded rapidly, as new mandates and many new areas of work have been added. Special procedures mandates have increased. OHCHR field presences have continued their rapid growth since the first one was established in 1993 and grew from 35 in 2000 to 40 in 2005; similarly, the correspondence processed and the documentation prepared for treaty bodies have increased dramatically. The number of States parties to treaties has tripled over the past decade. The number of individual complaints received has more than tripled in the past five years, from fewer than 1,000 complaints in 1997 to more than 3,500 in 2001 and over 5,000 in 2004.

23.4 The rapid growth of the Office has also posed serious challenges for its management. In its report on the management review of OHCHR, the Office of Internal Oversight Services (OIOS) stated that the substantive branches were

> rendered unwieldy through the ad hoc creation of teams and units in response to new programmatic mandates and operational concerns. Their strength ranges from about 50 to over 100 Professional staff — well above the conventional strength of divisions within the United Nations Secretariat. There is a clear need to streamline the OHCHR organizational structure to form more coherent and manageable substantive divisions and OHCHR-wide programme support services (A/57/488, para. 28).

23.5 In the report, OIOS also called for the creation of an Office-wide programme planning, monitoring and evaluation function which, together with other support functions such as administration, information technology and communication, could be clustered into a single programme support division or separate thematic branches reporting directly to the Deputy High Commissioner.

23.6 The proposed programme budget for the biennium 2006-2007 contains a number of proposals based on the recommendations contained in the report and takes into account the changes implemented in 2005, all aimed at further improving efficiency and effectiveness, as follows:

(a) *Assignment of executive management responsibilities to the post of Deputy High Commissioner, based on the OIOS recommendations that this post should be more fully utilized.* In line with the recommendations, a management cluster has been created under the direct supervision of the Deputy High Commissioner: (i) the Administration and Management Service; and (ii) the following thematic units: a Planning, Monitoring and Evaluation Unit, a Resource Mobilization Unit, a Public Affairs Unit and a Public Information Unit. In line with OIOS recommendations, the Office proposes to establish in 2006-2007 one D-1 post to oversee the areas of financial management, general administration, recruitment and staff

administration, logistical and administrative support for field offices, operations and information technology;

(b) *Establishment of two divisions.* In its report, OIOS observed a weakness in strategic direction, coherent programme implementation and coordination, as well as inadequate management of change based on lessons learned. New priorities and demands claim the attention of branch chiefs who, in addition to their substantive duties, also manage a large and diverse number of staff and units. The lack of a senior management layer at the D-2 level is acutely felt and strains the efficient management of the Office. This proposal includes the establishment of two new divisions, described below, each of which is to be headed by a new D-2 post. In addition to improving the synergy and management of the branches, it would strengthen the effort to provide critical strategic direction to the work of the Office as a whole:

(i) The Operations, Programmes and Research Division would comprise the Research and Right to Development Branch and the Capacity-Building and Field Operations Branch. The activities of those branches share common elements. Both engage in field activities and in issues concerning technical cooperation, promotion and protection, as well as implementing activities generated by the mandate of the High Commissioner, in particular to promote and protect the effective enjoyment by all of civil, cultural, economic, political and social rights. Furthermore, activities in both branches are generally mandated by the Security Council or the General Assembly. There will be no significant changes within the branches themselves, but grouping them under a single Director would strengthen interaction and avoid duplication. The placement of the two branches within one division is also consistent with Commission on Human Rights resolution 2004/7, in which the Commission endorsed the agreed conclusions and recommendations of the fifth session of the Working Group on the Right to Development (E/CN.4/2004/23 and Corr.1, paras. 41-51) calling, inter alia, for the coherent integration of the right to development into operational activities;

(ii) The Human Rights Procedures Division will consolidate the Special Procedures Branch and the Treaties and Commission Branch under one senior manager. All activities are mandated by and are related to servicing the various bodies and mechanisms. As part of this consolidation, an effort has been made to bring all the special procedures under one branch;

(c) *Rationalization of support to thematic fact-finding procedures in the Special Procedures Branch.* The Special Procedures Branch, which is responsible for the implementation of subprogramme 4, was established in the biennium 2004-2005 in response to: (i) resolution 57/300 of 20 December 2002, whereby the General Assembly requested OHCHR to support the Commission on Human Rights in its review of human rights special procedures, including through the submission of recommendations and the provision of adequate administrative support to each of the special procedures; and (ii) the OIOS recommendation to establish a separate organizational entity dealing with special procedures. To support the continued strengthening of the Branch, the conversion of general temporary assistance resources to two new P-3 posts is proposed for 2006-2007;

(d) *Consolidation of policy, planning, monitoring and evaluation functions within a single unit reporting directly to the Deputy High Commissioner.* OIOS noted that further efforts were required in prioritizing OHCHR work, translating objectives into work plans as well as monitoring and measuring achievements, including through the establishment of a functional system of evaluation. OIOS felt that this function, essential for the success of the work of OHCHR, was scattered throughout the Office and had been only partially realized. It

recommended, therefore, that a critical mass of diverse expertise be brought together in a self-contained unit having OHCHR-wide responsibility.

23.7 Pursuant to General Assembly resolution 58/269 of 23 December 2003, resources identified for the conduct of monitoring and evaluation under this section are estimated at $1,462,000.

23.8 The expected accomplishments and indicators of achievement for the biennium 2006-2007 are set out in detail, together with the resource requirements, under executive direction and management and programme of work. The overall framework of these accomplishments and indicators of achievement is shown in table 23.1.

Table 23.1 **Framework of expected accomplishments and indicators of achievement by component**

Component	*Number of expected accomplishments*	*Number of indicators of achievement*
Executive direction and management	2	4
Programme of work		
Human rights mainstreaming, right to development, research and analysis		
(a) Human rights mainstreaming	2	3
(b) Right to development	2	3
(c) Research and analysis	2	2
Supporting human rights bodies and organs	4	5
Advisory services, technical cooperation and field activities	4	4
Support for human rights thematic fact-finding procedures	4	4
Total	**20**	**25**

23.9 The resource requirements for the biennium 2006-2007 under this section amount to $63,194,500, before recosting. Of that amount, $62,786,300 represents the requirements of the Office of the High Commissioner for Human Rights and $408,200 represents the requirements of the Committee on Missing Persons in Cyprus. The reduction of $24,000 in the Committee's requirements is based on expenditure experience. The overall requirements for the Office of the High Commissioner are reduced by $1,352,800 net (2.1 per cent at 2004-2005 rates) compared with the previous biennium, as a result of a range of adjustments in the activities and related resources to be carried out by the Office, as summarized below:

(a) A reduction of non-recurrent resources totalling $3,441,300 for the following: the Committee on the Rights of the Child ($230,800); the International Commission of Inquiry for Darfur ($2,270,000) and the Commission of Inquiry for Côte d'Ivoire ($743,300); requirements resulting from decisions of the Economic and Social Council on use of mercenaries as a means of violating human rights and impeding the exercise of the right of peoples to self-determination (2004/248) and the right to development (2004/249) ($164,000); and security and safety ($33,200);

(b) Additional requirements for the delayed impact of the establishment of six new posts and the conversion of temporary assistance positions to five established posts approved by the General Assembly for the biennium 2004-2005 ($987,400);

(c) An overall increase of $1,101,100 for activities to be carried out by OHCHR, as summarized below:

(i) Additional requirement of $1,363,600 for the proposal to establish four new posts (2 D-2, 1 D-1 and 1 P-4) and for the conversion of temporary assistance positions to two P-3 established posts under subprogramme 4;

(ii) An overall reduction of $262,500 in non-post resources, being the net effect of increases for travel of representatives ($366,000), travel of staff ($225,900) and grants and contributions ($65,600), offset by reductions under other staff costs ($379,100), consultants and experts ($173,800), contractual services ($181,400), general operating expenses ($137,100), hospitality ($9,000) and supplies and materials ($39,600).

23.10 The proposed resources of $63,194,500 represents growth of $2,064,500 (3.4 per cent) against the 2004-2005 appropriation of $61,130,000, net of non-recurrent resources totalling $3,441,300.

23.11 It is estimated that during the biennium, extrabudgetary resources of $111,579,600 from various sources will be utilized to supplement resources from the regular budget for substantive activities under the programme of work, such as the provision of assistance to victims of torture, the protection of indigenous populations, technical cooperation, the publication of informational materials, the conduct of workshops, training courses and seminars, and the provision of fellowships.

23.12 The activities of the Committee on Missing Persons in Cyprus, established to resolve the situation of such missing persons through the good offices of the Secretary-General, are described in section E below.

23.13 The issue of publications as a part of the programme of work has been reviewed in the context of each subprogramme. It is anticipated that non-recurrent publications will be issued as shown in table 23.2 and as set out in the output information for each subprogramme. The reduction in the number of publications is due to the discontinuation of reprints in 2006-2007.

Table 23.2 **Summary of publications**

Publications	*2002-2003 actual*	*2004-2005 estimate*	*2006-2007 estimate*
Recurrent	27	—	—
Non-recurrent	3	57	24
Total	**30**	**57**	**24**

23.14 The estimated percentage distribution of resources under this section is as shown in table 23.3.

Table 23.3 **Percentage distribution of resources by component**

Component	*Regular budget*	*Extrabudgetary*
A. Policymaking organs	10.1	—
B. Executive direction and management	12.2	6.6
C. Programme of work		
1. Human rights mainstreaming, right to development, research and analysis	15.4	11.4
2. Supporting human rights bodies and organs	16.5	19.1
3. Advisory services, technical cooperation and field activities	23.4	43.5
4. Support for human rights thematic fact-finding procedures	11.5	4.8
Subtotal C	**66.8**	**78.8**
D. Programme support	10.3	14.6
E. Committee on Missing Persons in Cyprus	0.6	—
Total	**100.0**	**100.0**

Table 23.4 **Resource requirements by component**

(Thousands of United States dollars)

(1) *Regular budget*

Component	*2002-2003 expenditure*	*2004-2005 appropriation*	*Resource growth*		*Total before recosting*	*Recosting*	*2006-2007 estimate*
			Amount	*Percentage*			
A. Policymaking organs	4 892.2	6 445.7	(91.2)	(1.4)	6 354.5	310.9	6 665.4
B. Executive direction and management	6 203.0	7 752.9	(60.5)	(0.8)	7 692.4	541.5	8 233.9
C. Programme of work	33 928.1	43 563.0	(1 352.8)	(3.1)	42 210.2	3 072.1	45 282.3
D. Programme support	2 724.9	6 377.5	151.7	2.4	6 529.2	365.4	6 894.6
E. Committee on Missing Persons in Cyprus	401.7	432.2	(24.0)	(5.6)	408.2	8.8	417.0
Subtotal	**48 149.8**	**64 571.3**	**(1 376.8)[a]**	**(2.1)**	**63 194.5**	**4 298.7**	**67 493.2**

(2) *Extrabudgetary*

	2002-2003 expenditure	*2004-2005 estimate*	*2006-2007 estimate*
Subtotal	**74 370.4**	**104 891.5**	**111 579.6**
Total (1) and (2)	**122 520.2**	**169 462.8**	**179 072.8**

[a] Net of non-recurrent resources totalling $3,441,300 and overall additional requirements of $2,064,500.

Table 23.5 **Post requirements**

Category	*Established regular budget posts*		*Temporary posts*				*Total*	
			Regular budget		*Extrabudgetary*			
	2004-2005	*2006-2007*	*2004-2005*	*2006-2007*	*2004-2005*	*2006-2007*	*2004-2005*	*2006-2007*
Professional and above								
USG	1	1	—	—	—	—	1	1
ASG	1	1	—	—	—	—	1	1
D-2	1	3	—	—	—	—	1	3
D-1	4	5	—	—	3	3	7	8
P-5	19	19	—	—	21	22	40	41
P-4/3	77	80	—	—	148	161	225	241
P-2/1	17	17	—	—	31	33	48	50
Subtotal	**120**	**126**	**—**	**—**	**203**	**219**	**323**	**345**
General Service								
Principal level	2	2	—	—	—	—	2	2
Other level	55	55	—	—	173	182	228	237
Subtotal	**57**	**57**	**—**	**—**	**173**	**182**	**230**	**239**
Total	**177**	**183**	**—**	**—**	**376**	**401**	**553**	**584**

A. Policymaking organs

Resource requirements (before recosting): $6,354,500

1. Commission on Human Rights

Resource requirements (before recosting): $195,000

23.15 The Commission on Human Rights was established as a functional commission of the Economic and Social Council by Council resolutions 5 (I) of 16 February 1946 and 9 (II) of 21 June 1946. The Commission is currently composed of 53 members elected for a term of three years and meets annually in Geneva for six weeks. The terms of reference of the Commission are set out in Council resolutions 5 (I), 9 (II) and 1979/36 of 10 May 1979. In its resolution 1990/48 of 25 May 1990, the Council authorized the Commission to meet exceptionally between its regular sessions, provided that a majority of States members of the Commission so agreed. Pursuant to Council decision 1993/286 of 28 July 1993, the duration of such special sessions shall, in principle, not exceed three days.

23.16 The Commission on Human Rights has established the following working groups:

(a) *Working Group on Situations*. The Working Group on Situations was established by the Commission under the terms of Economic and Social Council resolution 1990/41 of 25 May 1990 and functions within the framework of Council resolution 1503 (XLVIII) of 27 May 1970, as revised by resolution 2000/3 of 16 June 2000, to examine situations that appear to reveal a consistent pattern of gross and reliably attested violations of human rights and fundamental freedoms and to determine whether or not to refer those situations to the Commission on Human Rights. The Working Group on Situations also has the role of

examining the particular situations kept under review by the Commission under the procedure. The Working Group is composed of five members of the Commission appointed in their personal capacity and meets once a year for one week, not less than one month prior to the session of the Commission on Human Rights;

(b) *Working Group on Arbitrary Detention*. The Working Group on Arbitrary Detention was established for a three-year period in 1991 by the Commission on Human Rights in its resolution 1991/42 of 5 March 1991 and approved by the Economic and Social Council in its decision 1991/243 of 31 May 1991. The Working Group is composed of five independent experts with the task of investigating cases of detention imposed arbitrarily or in a manner that is otherwise inconsistent with the relevant international standards set out in the Universal Declaration of Human Rights or in the relevant international legal instruments accepted by the States concerned. The Working Group's mandate was renewed by the Commission for a further three-year period, most recently in its resolution 2003/31 of 23 April 2003. It is anticipated that the mandate will be renewed again in 2006. The Working Group holds three sessions a year (two of 5 working days and one of 8 working days), during which it examines information pertinent to its mandate and adopts decisions on individual cases submitted to it. It also carries out two field missions per year;

(c) *Working Group on Enforced or Involuntary Disappearances*. The General Assembly, in its resolution 33/173 of 20 December 1978, requested the Commission on Human Rights to consider the question of disappeared persons with a view to making appropriate recommendations. The Commission, by its resolution 20 (XXXVI) of 29 February 1980, established the Working Group on Enforced or Involuntary Disappearances, which was subsequently approved by the Economic and Social Council in its decision 1980/128 of 2 May 1980. The Commission has renewed the Group's mandate 13 times, most recently in its resolution 2004/40 of 19 April 2004. It is anticipated that the mandate will be extended again in 2007. The Working Group is composed of five experts acting in their individual capacity. It meets three times a year: once in New York and twice in Geneva. During its sessions, the Working Group reviews, country by country, new and updated cases of disappearances processed by the Secretariat for transmission to the respective Governments, examines government replies and other information received since its previous session and adopts decisions on those questions. It also receives representatives of Governments and non-governmental organizations at their request;

(d) *Working Group on a draft legally binding normative instrument for the protection of all persons from enforced disappearances*. This intersessional open-ended Working Group was established by Commission resolution 2001/46 of 23 April 2001 and Council decision 2001/221 of 4 June 2001. The mandate of the Working Group was most recently extended by Commission resolution 2004/40 of 19 April 2004 and Council decision 2004/260 of 22 July 2004. The Working Group will meet for a period of 15 working days in two formal sessions. Its mandate is anticipated to be extended for the entire biennium 2006-2007;

(e) *Working group to elaborate a draft declaration in accordance with paragraph 5 of General Assembly resolution 49/214*. This open-ended intersessional working group, also known as the working group on a draft United Nations declaration on the rights of indigenous peoples, meets for two weeks every year. It was established by the Commission in its resolution 1995/32 of 3 March 1995 and was most recently extended by Commission resolution 2004/59 of 20 April 2004 and Council decision 2004/265 of 22 July 2004. The mandate of the working group is anticipated to be extended for the entire biennium 2006-2007;

(f) *Open-ended working group established to monitor and review progress made in the promotion and implementation of the right to development*. This open-ended working group,

also known as the Working Group on the Right to Development (which replaced the earlier intergovernmental working group of experts entrusted to elaborate a strategy for the implementation and promotion of the right to development), was established by the Commission in its resolution 1998/72 of 22 April 1998 and by the Council in its decision 1998/269 of 30 July 1998. It meets for five working days each year. The mandate of the working group was recently extended by Commission decision 2004/7 of 13 April 2004 and Council decision 2004/249 of 22 July 2004. It is anticipated that the mandate of the working group will be extended for the entire biennium 2006-2007;

(g) *Working Group of Experts on People of African Descent.* This Working Group of five independent experts will meet for two sessions of five working days prior to the Commission's fifty-ninth session. It was established by the Commission in its resolution 2002/68 of 25 April 2002 and approved by the Council in its decision 2002/270 of 25 July 2002. The mandate of the Working Group was most recently extended by Commission resolution 2004/88 of 21 April 2004 and Council decision 2004/272 of 22 July 2004. It is anticipated that the mandate of the Working Group will be extended for the entire biennium 2006-2007;

(h) *Intergovernmental Working Group on the effective implementation of the Durban Declaration and Programme of Action.* This Working Group was established by the Commission in its resolution 2002/68 of 25 April 2002 and by the Council in its decision 2002/270 of 25 July 2002. The mandate of the Working Group was most recently extended by Commission resolution 2004/88 of 21 April 2004 and Council decision 2004/272 of 22 July 2004. It is anticipated that the mandate of the Working Group will be extended for the entire biennium 2006-2007;

(i) *Open-ended working group to consider options regarding the elaboration of an optional protocol to the International Covenant on Economic, Social and Cultural Rights.* This open-ended working group was established by Commission resolution 2002/24 of 22 April 2002 and Council decision 2002/254 of 25 July 2002 to meet in the intersessional period of the fifty-ninth session of the Commission. The mandate of the working group was most recently renewed by Commission decision 2004/29 of 16 April 2004 and Council decision 2004/256 of 22 July 2004. Its mandate is anticipated to be extended for the entire biennium 2006-2007.

2. Subcommission on the Promotion and Protection of Human Rights

Resource requirements (before recosting): $832,900

23.17 The Subcommission on the Promotion and Protection of Human Rights, formerly called the Subcommission on Prevention of Discrimination and Protection of Minorities, is the main subsidiary body of the Commission on Human Rights. It was established by the Commission at its first session, in 1947, under the authority of the Economic and Social Council (resolution 9 (II) of 21 June 1946). Its functions were set out by the Commission at its first and fifth sessions (see E/259 and E/1371) and in its resolution 17 (XXXVII) of 10 March 1981. The Council, in its decision 1999/256 of 27 July 1999, approved the recommendation of the Commission to change the name of the Subcommission. The Subcommission is currently composed of 26 experts acting in their personal capacity, elected by the Commission, for a term of four years, with due regard for equitable geographical representation. The Subcommission holds an annual three-week session in Geneva.

23.18 The Subcommission has established the following working groups:

(a) *Working Group on Communications*. The Working Group on Communications was established by the Subcommission in its resolution 2 (XXIV) under the authority of the Economic and Social Council (resolution 1503 (XLVIII), as revised in resolution 2000/3 of 16 June 2000), to examine the communications received under Council resolution 728 F (XXVIII) with a view to bringing to the attention of the Working Group on Situations any particular situations that appeared to reveal a consistent pattern of gross and reliably attested violations of human rights and fundamental freedoms. The Working Group, consisting of five members of the Subcommission, meets once a year for two weeks immediately after the annual session of the Subcommission;

(b) *Working Group on Contemporary Forms of Slavery*. The Working Group on Contemporary Forms of Slavery was established pursuant to Subcommission resolution 11 (XXVII) and Economic and Social Council decision 16 (LVI) of 17 May 1974 to review developments in the field of slavery and the slave trade in all their practices and manifestations, including the slavery-like practices of apartheid and colonialism, the trafficking in persons and the exploitation of the prostitution of others as defined in slavery conventions. The Working Group, consisting of five members of the Subcommission, meets once a year in Geneva for eight working days;

(c) *Working Group on Indigenous Populations*. The Working Group on Indigenous Populations was established pursuant to Economic and Social Council resolution 1982/34 of 7 May 1982 to review developments pertaining to the promotion and protection of the human rights and fundamental freedoms of indigenous populations and to give special attention to the evolution of new standards concerning the rights of indigenous populations. Its terms of reference are contained in Subcommission resolution 2 (XXIV). The Working Group, consisting of five members of the Subcommission, meets annually in Geneva for a period of one week immediately prior to the sessions of the Subcommission;

(d) *Working Group on Minorities*. The Working Group on Minorities, established pursuant to Council resolution 1995/31 of 25 July 1995, initially for a three-year period, meets each year for five working days in order to promote the rights of persons belonging to national or ethnic, religious and linguistic minorities, as set out in the Declaration on the Rights of Persons Belonging to National or Ethnic, Religious and Linguistic Minorities. The Working Group's mandate was extended by Commission resolution 1998/19 of 9 April 1998 and Council decision 1998/246 of 30 July 1998, providing for the holding of one session of five working days annually. The Working Group consists of five members of the Subcommission;

(e) *Social Forum*. The Social Forum was established by the Commission in its decision 2003/107 of 22 April 2003 and authorized by the Economic and Social Council in its decision 2003/264 of 23 July 2003 as an annual intersessional forum on economic, social and cultural rights, that would meet for two days on dates that would permit the participation of 10 members of the Subcommission, to be appointed by its regional groups.

3. Human Rights Committee

Resource requirements (before recosting): $1,302,100

23.19 The Human Rights Committee, established in accordance with article 28 of the International Covenant on Civil and Political Rights (General Assembly resolution 2200 (XXI), annex), is composed of 18 experts, acting in their personal capacity, who are nominated and elected by the States parties to the Covenant for a term of four years. The Committee monitors the implementation of the Covenant by examining periodic reports submitted by the 153 States parties

and receives individual communications concerning violations of the Covenant by States parties that have adhered to the Optional Protocol to the Covenant (104 States). The Committee is also competent to examine inter-State communications with respect to 48 States parties that have made a declaration pursuant to article 41 of the Covenant. The Committee meets three times a year for three weeks, once in New York and twice in Geneva, each of which is preceded by meetings of two working groups of five members each for one week.

4. Special Committee to Investigate Israeli Practices Affecting the Human Rights of the Palestinian People and Other Arabs of the Occupied Territories

Resource requirements (before recosting): $227,500

23.20 The Special Committee was established by the General Assembly in its resolution 2443 (XXIII) of 19 December 1968 to investigate Israeli practices affecting the human rights of the population of the occupied territories. It is composed of three Member States and meets twice a year in Geneva and once a year in New York. Once a year, the Committee undertakes a field mission to the Middle East usually lasting two weeks in order to hear witnesses with recent and first-hand information about the situation of human rights in the occupied territories. Before leaving on mission, the Committee meets for one day in Geneva. In addition, members of the Special Committee attend the deliberations of the Fourth (Special Political and Decolonization) Committee of the General Assembly when the reports of the Special Committee are under consideration.

5. Committee on Economic, Social and Cultural Rights

Resource requirements: $740,900

23.21 The Committee on Economic, Social and Cultural Rights, established by the Economic and Social Council in its resolution 1985/17 of 28 May 1985, is composed of 18 experts, acting in their personal capacity, who are nominated by the States parties to the International Covenant on Economic, Social and Cultural Rights and elected by the Council for a term of four years. Its rules of procedure, as well as the meetings of its working group, were approved by the Council in its decision 1990/251 of 21 May 1990. The Committee monitors the implementation of the Covenant by examining periodic reports submitted by the 150 States parties and making general recommendations to the Council. Normally, the Committee meets twice a year for three weeks, and a pre-sessional working group composed of five members meets for one week immediately after each session of the Committee to organize the following session.

6. Committee on the Rights of the Child

Resource requirements (before recosting): $1,638,300

23.22 The Committee on the Rights of the Child was established in accordance with article 43 of the Convention on the Rights of the Child (General Assembly resolution 44/25, annex). The Committee is composed of 18 experts acting in their personal capacity, nominated and elected by the 192 States parties to the Convention for a term of four years. The Committee monitors the implementation of the Convention by examining periodic reports submitted by the States parties in close cooperation with the United Nations Children's Fund, the specialized agencies and other competent United Nations organs and bodies. The Committee will also monitor the reports received under the two Optional Protocols to the Convention: the Optional Protocol on the

involvement of children in armed conflict, which entered into force on 12 February 2002, and the Optional Protocol on the sale of children, child prostitution and child pornography, which entered into force on 18 January 2002. The Committee meets in Geneva three times a year for three weeks. A pre-sessional working group of the whole meets for one week immediately after each session to organize the next session. By its resolution 59/261 of 23 December 2004, the General Assembly welcomed the efforts of the Committee on the Rights of the Child to reform its working methods so as to consider the reports of States parties in a timely manner, including the proposal to work in two chambers, as an exceptional and temporary measure, for a period of two years (in 2005 and 2006) in order to clear the backlog of reports, taking due account of equitable geographical distribution, and urged the Committee to continue to review its working methods in order to enhance its efficiency and to assess progress after two years, also taking into account the wider context of treaty body reform.

7. Committee against Torture

Resource requirements (before recosting): $460,000

23.23 The Committee against Torture, established in accordance with article 17 of the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment (General Assembly resolution 39/46, annex), is composed of 10 experts, acting in their personal capacity, who are nominated and elected by the States parties to the Convention for a term of four years. The Committee monitors the implementation of the Convention by examining periodic reports submitted by the 138 States parties and individual communications concerning violations of the Convention by States parties that have accepted the optional procedure under article 22 of the Convention. The Committee is also empowered to conduct inquiries in States parties that have accepted the procedure under article 20 of the Convention. In the past, the Committee met in Geneva twice a year for two weeks. By its resolution 53/139 of 9 December 1998, the General Assembly authorized the Secretary-General to extend the spring sessions of the Committee by one additional week starting in 1999 because of the increase in the number of ratifications and, therefore, the number of country reports submitted annually. Accordingly, in the biennium 2006-2007, the Committee will hold two annual sessions of three and two weeks respectively, for a total of four sessions during the biennium. A pre-session working group composed of four of the Committee's members meet for a five-day session during the week preceding each session of the Committee, as authorized by the General Assembly in its resolution 56/143 of 19 December 2001. The Assembly, in its resolution 57/199 of 18 December 2002, adopted the Optional Protocol to the Convention. Should the Optional Protocol enter into force in the biennium 2006-2007, Member States would be informed of the budgetary implications in accordance with established procedures.

8. Committee on the Elimination of Racial Discrimination

Resource requirements (before recosting): $730,000

23.24 The Committee on the Elimination of Racial Discrimination was established in accordance with article 8 of the International Convention on the Elimination of All Forms of Racial Discrimination (General Assembly resolution 2106 A (XX), annex). The Committee is composed of 18 experts, acting in their personal capacity, who are nominated and elected by the States parties to the Convention for a term of four years. The Committee monitors the implementation of the Convention by examining periodic reports submitted by the 170 States parties and individual communications concerning violations of the Convention by States parties that have accepted the

optional procedure under article 14 of the Convention. The Committee currently meets twice a year in Geneva for three weeks.

9. Committee on the Protection of the Rights of All Migrant Workers and Members of Their Families

Resource requirements (before recosting): $175,000

23.25 The International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families, endorsed by the General Assembly in its resolution 45/158 of 18 December 1990, entered into force on 1 July 2003. The Committee on the Protection of the Rights of All Migrant Workers and Members of Their Families was established in accordance with article 72 of the Convention and is composed of 10 experts (to increase to 14 after 41 States have ratified the Convention), acting in their personal capacity, who are nominated and elected by the States parties to the Convention for a term of four years. The Committee monitors the Convention by examining periodic reports submitted by States parties (27 States) and individual communications concerning violations of the Convention by States parties that had accepted the optional procedure under article 77 of the Convention.

10. Meetings of persons chairing the human rights treaty bodies

Resource requirements (before recosting): $52,800

23.26 Meetings of persons chairing the human rights treaty bodies are convened annually pursuant to General Assembly resolution 49/178 of 23 December 1994. They are attended by the chairpersons or representatives of the Human Rights Committee, the Committee on Economic, Social and Cultural Rights, the Committee on the Elimination of Racial Discrimination, the Committee on the Elimination of Discrimination against Women, the Committee against Torture, the Committee on the Rights of the Child and the Committee on the Protection of the Rights of All Migrant Workers and Members of Their Families. The purpose of the meetings is to review matters relating to the implementation of the principal international human rights treaties and their monitoring mechanisms. Pursuant to Commission resolution 2004/78 of 21 April 2004, the inter-committee meeting of the human rights treaty bodies to discuss issues relating to the methods of work of the treaty bodies is expected to continue annually.

Table 23.6 **Resource requirements**

	Resources (thousands of United States dollars)		*Posts*	
Category	*2004-2005*	*2006-2007 (before recosting)*	*2004-2005*	*2006-2007*
Non-post	6 445.7	6 354.5	—	—
Total	**6 445.7**	**6 354.5**	**—**	**—**

23.27 Non-post resources totalling $6,354,500 provide for travel of representatives ($5,909,700) and of staff ($65,800) and other expenditures ($379,000). The net reduction of $91,200 reflects additional requirements of $39,700 relating to the travel of representatives, offset by reduced requirements, based on the pattern of expenditure, for other staff costs ($75,500), travel of staff ($42,800) and general operating expenses ($12,600).

B. Executive direction and management

Resource requirements (before recosting): $7,692,400

23.28 Executive direction and management consists of the Office of the United Nations High Commissioner for Human Rights at Geneva and the New York office. The High Commissioner is the United Nations official with principal responsibility for the promotion and protection of human rights. The High Commissioner advises the Secretary-General on the policies of the United Nations in the area of human rights and is responsible for coordinating human rights activities throughout the United Nations system and for rationalizing, adapting, strengthening and streamlining the United Nations machinery in the area of human rights with a view to improving its efficiency and effectiveness.

23.29 The Office of the High Commissioner provides overall executive direction, management, policy guidance and leadership for the implementation of the United Nations human rights programme. To this end, it ensures substantive servicing of the Commission on Human Rights, its subsidiary organs and the bodies established under human rights treaties; addresses situations of international concern identified by the Commission on Human Rights and other pertinent United Nations organs; identifies obstacles to the full realization of all human rights and makes policy recommendations; researches and analyses developments, formulates policy and develops operational programmes in the area of human rights; assists in the development of policies and initiatives for system-wide coordination of human rights matters; and establishes and maintains contacts with Governments, in particular those of the States members of the Commission on Human Rights and related legislative bodies, for the purpose of protecting and promoting human rights.

23.30 The Deputy High Commissioner assists the High Commissioner in the overall direction and management of the Office. In the context of its management review of OHCHR, OIOS recommended that the post of Deputy High Commissioner be more fully utilized by assigning to it executive management responsibilities (A/57/488, para. 41). Accordingly, the High Commissioner has decided to place under the direct supervision of the Deputy High Commissioner all Office-wide support functions falling under the budget components of executive direction and management and programme support.

23.31 Based on the same report, which included a series of recommendations pertaining to executive management and strategic planning for and oversight of the human rights programme, the organizational structure under executive direction and management will be streamlined as described below:

(a) *Staff support for the High Commissioner and Deputy High Commissioner*: immediate support, provision of expert advice and overall coordination of the programme of work of OHCHR and the Office as a whole. As recommended by OIOS, the immediate office of the High Commissioner and the Deputy will not substitute for line managers;

(b) *Planning, monitoring and evaluation*: coordination of organizational strategic planning and priority-setting, including the provision of guidance to programme managers on the translation of legislative mandates into activities; coordination of evaluation activities with a view to determining the relevance, efficiency, effectiveness and impact of OHCHR activities in relation to established priorities and the use of evaluation findings in decision-making; formulation and monitoring of recommendations on organizational performance to promote effectiveness, efficiency, economy and integrity in OHCHR activities; conduct of risk analysis aimed at facilitating audit planning; liaison with United Nations system oversight bodies; and coordination of internal and external audit reviews and implementation of

recommendations. The consolidation of policy, planning, monitoring and evaluation functions within a single unit reporting directly to the Deputy High Commissioner was recommended by OIOS, which noted that further efforts were required in prioritizing OHCHR work, translating objectives into workplans as well as monitoring and measuring achievements, including the establishment of a functional system of evaluation. OIOS felt that this function, essential for the success of the work of OHCHR, had been realized only partially. It recommended, therefore, that a critical mass of diverse expertise be brought together in a self-contained unit having Office-wide responsibility;

(c) *Public information*: in close coordination with the Department of Public Information, development and implementation of a coherent communications strategy on the objectives, programmes and activities of the Office in the field of human rights; strengthening of the OHCHR media network aimed at facilitating press coverage and the preparation and dissemination of statements, speeches and opinion articles by the High Commissioner; and development of communications outreach tools using a multimedia approach; and substantive maintenance of the website. This function will be funded entirely from extrabudgetary resources;

(d) *Public affairs*: organization of the participation of the High Commissioner and Deputy High Commissioner in public/special/social events, academic forums, and conferences and development and implementation of public outreach activities aimed at developing partnerships and bringing about changes in the perceptions, attitudes and behaviour of OHCHR stakeholders;

(e) *Resource mobilization*: raising of predictable, timely and flexible voluntary funds for OHCHR extrabudgetary activities by building a transparent and systematic relationship with donors and through an annual appeal system designed for sharing information on extrabudgetary needs and broadening of the donor base. Efforts will continue to aim at building and developing an open and constructive relationship with Member States as well as with other important potential partners in the public and private sectors with a view to securing extrabudgetary resources. Activities in this area will be funded entirely from extrabudgetary resources.

23.32 Acting under the direction and on behalf of the High Commissioner, the New York office represents the policies and objectives of OHCHR at United Nations Headquarters, at meetings of policymaking organs, executive committees and their subsidiary bodies, at interdepartmental and inter-agency meetings and at meetings with permanent missions of Member States, non-governmental organizations and the media. It provides policy advice and recommendations on substantive matters to the High Commissioner. The Office of the High Commissioner for Human Rights, through the New York office, provides information, advice and substantive support on human rights issues to the General Assembly, the Economic and Social Council and other intergovernmental bodies. Under the direction and on behalf of the High Commissioner, the office will provide policy advice and recommendations on substantive matters to other officials and to special rapporteurs and representatives on mission in New York; serve as a Headquarters-based source of information and expertise on the human rights aspects of development, humanitarian affairs, peace and security and economic and social affairs; work through United Nations reform mechanisms and inter-agency bodies towards the full integration of human rights in United Nations activities and policies in the areas of development, peace and security, humanitarian affairs and economic and social affairs; help to ensure that due attention is given to human rights concerns in the Organization's crisis-response activities; and assist in coordinating human rights activities throughout the United Nations system.

23.33 In addition to reporting on programme performance through the Integrated Meeting and Documentation Information System, OHCHR has developed its own process for monitoring the use of voluntary contributions by which management collects and analyses information on progress made in the achievement of the objectives and the use of allocated funds. These mechanisms include semi-annual reviews of all projects, as well as quarterly reviews and annual monitoring missions for all technical cooperation projects.

Table 23.7 **Objectives for the biennium, expected accomplishments, indicators of achievement and performance measures**

Objective of the Organization: To provide leadership and management support to Member States and to achieve implementation of legislative mandates.

Expected accomplishments of the Secretariat	Indicators of achievement
(a) Programme of work is effectively managed and supported by staff and financial resources	(a) (i) Timely delivery of programmed outputs and services *Performance measures*: 2002-2003: 87 per cent output delivery within the established framework Estimate 2004-2005: 87 per cent output delivery within the established framework Target 2006-2007: 90 per cent output delivery within the established framework (ii) Timely recruitment and placement of staff *Performance measures*: 2002-2003: average post vacancy of 180 days Estimate 2004-2005: average post vacancy of 230 days Target 2006-2007: average post vacancy of 200 days (iii) Efficient and effective utilization of resources *Performance measures*: 2002-2003: 94 per cent utilization of funds authorized (revised appropriation for regular budget and extrabudgetary funds authorized for implementation during the biennium)

	Estimate 2004-2005: 98 per cent utilization of funds authorized (revised appropriation for regular budget and extrabudgetary funds authorized for implementation during the biennium) Target 2006-2007: 99 per cent utilization of funds authorized (revised appropriation for regular budget and extrabudgetary funds authorized for implementation during the biennium)
(b) Increased exposure to and awareness of OHCHR activities among the target audience	(b) Increased percentage of target audiences exposed to thematic outreach activities, including public service announcements, indicating greater awareness of OHCHR activities *Performance measures*: 2002-2003: not available Estimate 2004-2005: to be determined Target 2006-2007: 20 per cent of target audience indicates greater awareness

Outputs

23.34 During the biennium, the following outputs will be delivered:

(a) Servicing of intergovernmental and expert bodies (regular budget): General Assembly: substantive servicing of meetings of the Third Committee (84), the Fourth Committee (4) and the Fifth Committee (4);

(b) Other substantive activities:

(i) Exhibits, guided tours, lectures: photographic/art exhibits and briefings on the work of OHCHR;

(ii) Booklets, fact sheets, wallcharts, information kits: brochure on best practices by civil society in follow-up to treaty body recommendations; flagship human rights publication; flyer on the declaration of human rights defenders; information brochure for non-governmental organizations; integrated communication campaigns against discrimination, for action 2 of the reform programme of the Secretary-General on strengthening national human rights protection systems (see A/57/387 and Corr.1) and on contemporary forms of slavery, indigenous populations and human rights education; interactive learning programme in CD-ROM format; office information kits; pocket-sized guide on human rights; posters on five human rights themes; thematic information kits on each of the five themes;

(iii) Special events: benefit event; organization of round tables and town hall meetings on thematic human rights issues;

(iv) Audio-visual resources: three- to five-minute audio-visual introductory film on the work of OHCHR; films on the High Commissioner's field missions; thematic public service announcements.

Table 23.8 **Resource requirements**

	Resources (thousands of United States dollars)		*Posts*	
Category	*2004-2005*	*2006-2007 (before recosting)*	*2004-2005*	*2006-2007*
Regular budget				
Post	7 045.4	7 045.4	26	26
Non-post	707.5	647.0	—	—
Subtotal	**7 752.9**	**7 692.4**	**26**	**26**
Extrabudgetary	5 121.0	7 292.8	20	30
Total	**12 873.9**	**14 985.2**	**46**	**56**

23.35 The amount of $7,692,400, reflecting a reduction of $60,500, provides for: (a) the continuation of 26 posts in the Office of the High Commissioner, 9 of which are in the New York office; and (b) a range of non-post resources totalling $647,000, a reduction of $60,500 based on expenditure patterns. These non-post resources include general temporary assistance ($48,100), overtime ($23,300), travel of staff ($489,500), general operating expenses ($44,400), supplies and materials ($8,500) and furniture and equipment ($33,200).

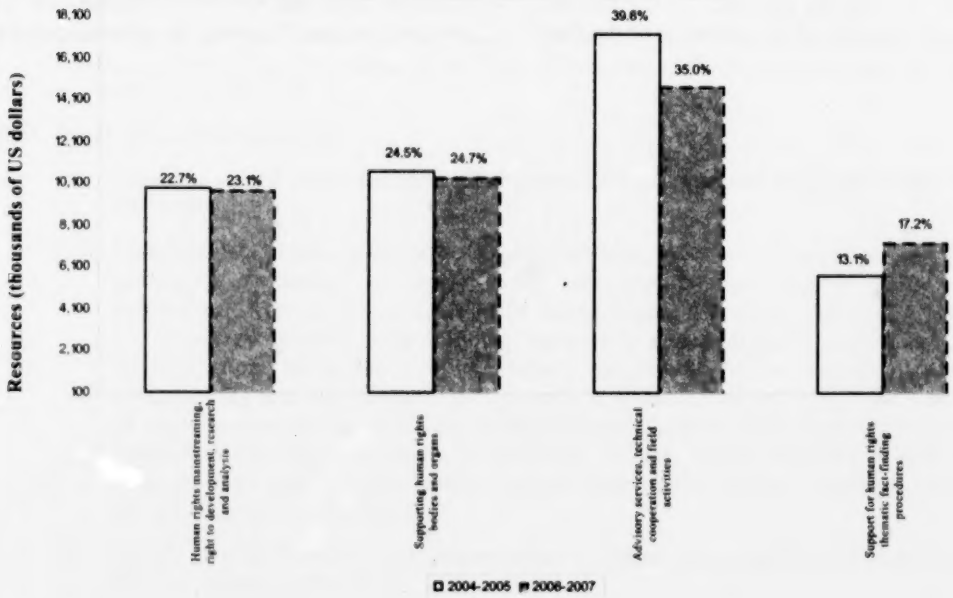
23.36 The Office of the High Commissioner is also supported by 30 posts (25 Professional and 5 General Service) funded by extrabudgetary resources. Extrabudgetary resources are used primarily to carry out the activities of the Resource Mobilization Unit and the Public Information Unit, as well as some of the activities of the Public Affairs Unit and the Planning, Monitoring and Evaluation Unit.

C. Programme of work

Table 23.9 **Resource requirements by subprogramme**

Subprogramme	*Resources (thousands of United States dollars)* 2004-2005	2006-2007 (before recosting)	*Posts* 2004-2005	2006-2007
Regular budget				
1. Human rights mainstreaming, right to development, research and analysis	9 889.7	9 749.9	28	31
2. Supporting human rights bodies and organs	10 692.4	10 435.7	40	41
3. Advisory services, technical cooperation and field activities	17 255.5	14 776.0	44	43
4. Support for human rights thematic fact-finding procedures	5 725.4	7 248.6	16	18
Total	**43 563.0**	**42 210.2**	**128**	**133**
Extrabudgetary	85 389.9	87 958.2	327	332

Regular budget resource requirements by subprogramme



Subprogramme 1
Human rights mainstreaming, right to development, research and analysis

Resource requirements (before recosting): $9,749,900

23.37 This subprogramme is under the responsibility of the Research and Right to Development Branch, Operations, Programmes and Research Division. The programme of work has been formulated by drawing upon subprogramme 1 of programme 19 of the biennial programme plan for the period 2006-2007.

23.38 Many activities of the subprogramme were accomplished by sharing the financial and substantive commitments and carrying out projects in close cooperation with other partners and constituencies (the United Nations Development Programme, the United Nations Educational, Scientific and Cultural Organization, the International Bar Association).

(a) Human rights mainstreaming

Table 23.10 **Objectives for the biennium, expected accomplishments, indicators of achievement and performance measures**

Objective of the Organization: To advance the promotion and protection of human rights and to integrate human rights into development, humanitarian and rule-of-law activities.

Expected accomplishments of the Secretariat	Indicators of achievement
(a) Strengthened capacity of United Nations system agencies and United Nations country teams to incorporate human rights aspects into their development, humanitarian and rule-of-law activities and to assist Member States, at their request, in building and strengthening national capacities	(a) (i) Increased number of human rights policy guidelines adopted by United Nations system agencies and inter-agency mechanisms *Performance measures*: 2002-2003: 2 policy guidelines Estimate 2004-2005: 3 policy guidelines Target 2006-2007: 6 policy guidelines (ii) Increased number of projects and activities undertaken by United Nations system agencies and United Nations country teams that include human rights as part of their development work *Performance measures*: 2002-2003: 5 project activities Estimate 2004-2005: 10 project activities Target 2006-2007: 20 project activities

(b) Wider knowledge within the entire United Nations system, including United Nations country teams, of human rights issues	(b) Number of resident coordinators and country teams trained and advised by OHCHR *Performance measures*: 2002-2003: 5 resident coordinators and country teams Estimate 2004-2005: 10 resident coordinators and country teams Target 2006-2007: 15 resident coordinators and country teams

External factors

23.39 A significant external factor that may affect the achievement of the expected accomplishments is the degree of cooperation by and coordination with United Nations offices, programmes, funds and specialized agencies.

Outputs

23.40 During the biennium, the following outputs will be delivered: servicing of intergovernmental and expert bodies (regular budget):

(a) Commission on Human Rights:

(i) Substantive servicing of meetings dedicated to human rights mainstreaming (4);

(ii) Parliamentary documentation: the integration of the human rights of women throughout the United Nations system (2);

(b) Subcommission on the Promotion and Protection of Human Rights: parliamentary documentation: study entitled "Mainstreaming the right to development into international trade law and policy at the World Trade Organization" (1).

(b) Right to development

Table 23.11 **Objectives for the biennium, expected accomplishments, indicators of achievement and performance measures**

Objective of the Organization: To advance the promotion and protection of the right to development.

Expected accomplishments of the Secretariat	Indicators of achievement
(a) Wider integration and/or inclusion of the promotion and protection of the right to development, aimed at the full realization of the right to development, in particular across human rights programmes and the relevant programmes of work of the departments and offices of the United Nations, the specialized agencies and	(a) (i) The extent to which the right to development has been included in the work programmes of the departments and offices of the United Nations, the specialized agencies and other relevant intergovernmental organizations, with a

	major international organizations and forums related to this issue	compilation of examples of concrete steps taken in that regard *Performance measures*: 2002-2003: not available Estimate 2004-2005: 30 examples Target 2006-2007: 60 examples (ii) The extent to which the mandates relevant to the right to development given to the Secretariat, including the holding of seminars and workshops, have been fulfilled *Performance measures*: 2002-2003: 90 per cent of mandates fulfilled Estimate 2004-2005: 90 per cent of mandates fulfilled Target 2006-2007: 90 per cent of mandates fulfilled
	(b) Enhanced awareness, knowledge and understanding of the right to development	(b) The extent to which the activities of the Office of the High Commissioner have contributed to increasing knowledge, awareness and understanding in order to advance the full realization of the right to development *Performance measures*: 2002-2003: not applicable Estimate 2004-2005: 100 additional publications and materials requested Target 2006-2007: 250 additional publications and materials requested

External factors

23.41 A significant external factor that may affect the achievement of the expected accomplishments is the degree of cooperation by and coordination with United Nations offices, programmes, funds and specialized agencies in the field of human rights.

Outputs

23.42 During the biennium, the following outputs will be delivered: servicing of intergovernmental and expert bodies (regular budget):

(a) General Assembly: parliamentary documentation: report of the Secretary-General on the right to development (2);

(b) Commission on Human Rights:

(i) Substantive servicing of meetings dedicated to the right to development (4);

(ii) Parliamentary documentation: report of the Working Group on the Right to Development (2) and of the high-level task force on the implementation of the right to development (2); the report of the High Commissioner on the right to development (2); concept document of the Subcommission on the Promotion and Protection of Human Rights on the right to development (1);

(c) Subcommission on the Promotion and Protection of Human Rights:

(i) Substantive servicing of meetings on the right to development (2);

(ii) Parliamentary documentation: reports on the realization of the right to development in the context of the United Nations Decade for the Eradication of Poverty (1997-2006) (2) and on the need to develop guiding principles on the implementation of existing human rights norms and standards in the context of the fight against extreme poverty (2); studies on the effects of debt on human rights (1) the existing bilateral and multilateral programmes and policies for the right to development (1) and on the legal nature of the right to development and enhancement of its binding nature (1); working paper on themes related to the right to development (4);

(d) Working Group on the Right to Development: substantive servicing of meetings: high-level task force on the implementation of the right to development (20).

(c) Research and analysis

Table 23.12 **Objectives for the biennium, expected accomplishments, indicators of achievement and performance measures**

Objective of the Organization: To strengthen respect for all human rights by increasing knowledge, awareness and understanding of human rights issues through research and analysis.

Expected accomplishments of the Secretariat	Indicators of achievement
(a) Strengthened respect for the enjoyment of all human rights and fundamental freedoms by everyone, including women, children, persons belonging to minorities, indigenous people, persons with disabilities, persons affected by HIV/AIDS, migrants, and victims of trafficking and victims of involuntary disappearances	(a) Increased number of measures taken to realize, promote and protect all human rights and fundamental freedoms and their enjoyment by members of those groups *Performance measures*: 2002-2003: not available Estimate 2004-2005: 5 workshops/seminars Target 2006-2007: 15 workshops/seminars

(b) Strengthened efforts that contribute to the elimination of racism, racial discrimination, xenophobia and related intolerance	(b) Increased number of measures taken to eliminate racism, racial discrimination, xenophobia and related intolerance *Performance measures*: 2002-2003: not available Estimate 2004-2005: 10 seminars Target 2006-2007: 15 seminars

External factors

23.43 Significant external factors that may affect the achievement of the expected accomplishments are decisions adopted by the General Assembly, the Commission on Human Rights and the Security Council and the availability of voluntary contributions to support activities.

Outputs

23.44 During the biennium, the following outputs will be delivered:

(a) Servicing of intergovernmental and expert bodies:

(i) General Assembly: parliamentary documentation: report on globalization and its impact on the full enjoyment of all human rights (2); human rights and unilateral coercive measures (2); traditional practices affecting the health of women and girls (1); strengthening the rule of law (2); the status of the Convention on the Prevention and Punishment of the Crime of Genocide, submitted in accordance with resolution 260 A (III) (2); the universal realization of the right of peoples to self-determination (2); missing persons (1); report of the High Commissioner on protecting human rights and fundamental freedoms while countering terrorism (2); report of the independent expert on human rights and terrorism (2); reports of the Secretary-General on protecting human rights and fundamental freedoms while countering terrorism (2), human rights and terrorism (2), the comprehensive implementation and follow-up to the World Conference against Racism, Racial Discrimination, Xenophobia and Related Intolerance (2) and the effective promotion of the Declaration on the Rights of Persons Belonging to National or Ethnic, Religious and Linguistic Minorities (1); reports on the status of the United Nations Voluntary Fund for Indigenous Populations (1), the status of the United Nations Voluntary Trust Fund on Contemporary Forms of Slavery (2), implementation of the World Programme for Human Rights Education (2), strengthening United Nations action in the field of human rights through the promotion of international cooperation and the importance of non-selectivity, impartiality and objectivity (2);

(ii) Economic and Social Council: parliamentary documentation: reports to the Permanent Forum on Indigenous Issues on activities undertaken by OHCHR to promote indigenous rights (2);

(iii) Commission on Human Rights:

a. Substantive servicing of meetings: plenary meetings (56) and meetings of its working groups as follows: working group on a draft United Nations declaration on the rights of indigenous peoples (20); Intergovernmental Working Group on the effective implementation of the Durban Declaration and Programme of Action

(40); Working Group of Experts on People of African Descent (40); open-ended working group on an optional protocol to the International Covenant on Economic, Social and Cultural Rights (40);

b. Parliamentary documentation: recommendations adopted by the independent eminent experts on the implementation of the Durban Declaration and Programme of Action (2); reports of the Intergovernmental Working Group on the effective implementation of the Durban Declaration and Programme of Action (2); report of the regional seminar of experts on the implementation of the programme of action adopted at the World Conference against Racism, Racial Discrimination, Xenophobia and Related Intolerance (1); report of the Working Group of Experts on People of African Descent (2); report of the open-ended working group to consider options regarding the elaboration of a draft optional protocol to the International Covenant on Economic, Social and Cultural Rights (2); report to the open-ended working group concerning the question of a draft optional protocol to the International Covenant on Economic, Social and Cultural Rights (2); report of the working group on a draft United Nations declaration on the rights of indigenous peoples (2); reports on access to medication in the context of pandemics such as HIV/AIDS (2), the protection of human rights in the context of HIV/AIDS (1), human rights and disability (2), the integration of the human rights of women throughout the United Nations system (2), missing persons (2), the administration of justice, in particular to children and juveniles in detention (1), the responsibilities of transnational corporations and related business enterprises with regard to human rights (2), conscientious objection to military service (1), democracy and human rights (2), human rights and bioethics (1), impunity (2), incompatibility between democracy and racism (2), realization in all countries of economic, social and cultural rights (2), the death penalty (2), the rights of persons belonging to national or ethnic, religious and linguistic minorities (2), the role of good governance in the promotion of human rights (2), tolerance and pluralism (2), traffic in human beings, especially women and children (1), unilateral coercive measures (2), violence against women migrant workers (2), fundamental standards of humanity (2), the right to restitution, compensation and rehabilitation for victims of grave violations of human rights and fundamental freedoms (2), human rights and science/environment (1), human rights and forensic science (2), a pre-draft declaration on human rights and human responsibilities (1) and the promotion of the enjoyment of the cultural rights of everyone and respect for different cultural identities (2); report of the Secretary-General on protecting human rights and fundamental freedoms while countering terrorism (2); reports of the High Commissioner on protecting human rights and fundamental freedoms while countering terrorism (2), the implementation of the World Programme for Human Rights Education (2), protecting human rights and fundamental freedoms while countering terrorism (2), the implementation of the recommendations of the Intergovernmental Working Group on the effective implementation of the Durban Declaration and Programme of Action (2), combating defamation of religions (2) and the creation of a racial equality index (2); report of the independent expert on human rights and terrorism; report on the United Nations Trust Fund on Contemporary Forms of Slavery (2);

c. Other services: provision of substantive servicing to the special rapporteurs and independent experts (2);

(iv) Subcommission on the Promotion and Protection of Human Rights:

a. Substantive servicing of meetings: plenary meetings (58); the Social Forum (6); the sessional working group on the administration of justice (6); the Working Group on Contemporary Forms of Slavery (20); the Working Group on Minorities (20); the Working Group on Indigenous Populations (20); the sessional working group on the working methods and activities of transnational corporations (6); the sessional working group to elaborate principles and guidelines for the protection of human rights when combating racism (6); meetings of the Board of Trustees of the United Nations Voluntary Trust Fund on Contemporary Forms of Slavery (20) and the Voluntary Fund for Indigenous Populations (20);

b. Parliamentary documentation: reports of the Social Forum (2); reports of the special rapporteurs on traditional practices affecting the health of women and the girl child (2), corruption and its impact on the full enjoyment of human rights, in particular economic, social and cultural rights (2), non-discrimination as enshrined in article 2, paragraph 2, of the International Covenant on Economic, Social and Cultural Rights (2), housing and property restitution in the context of the return of refugees and internally displaced persons (2), universal implementation of international human rights treaties (2), prevention of human rights violations committed with small arms and light weapons (2), human rights and the human genome (2), discrimination in the criminal justice system (2), discrimination based on work and descent (2) and the difficulty of establishing guilt and/or responsibility with regard to crimes of sexual violence, with a view to identifying best practices and developing principles for rules of evidence (2); reports of the Working Group on Contemporary Forms of Slavery (2), the Working Group on Indigenous Populations (2), the Working Group on Minorities (2), the sessional working group on the administration of justice (2), the sessional working group on the working methods and activities of transnational corporations (2) and the sessional working group to elaborate principles and guidelines for the protection of human rights when combating terrorism (2); reports on systematic rape, sexual slavery and slavery-like practices during armed conflict, including internal armed conflict (2), guidelines for the realization of the right to drinking water supply and sanitation (2), women in prison (2), the administration of justice through military tribunals (2), the right to an effective remedy in criminal proceedings (2), the relationship between human rights law and humanitarian law (2), the right to an effective remedy in civil matters against violations of human rights by State agents (2), discrimination against leprosy victims and their families (2), the impact of intolerance on the enjoyment and the exercise of human rights (2), accountability under international human rights law of non-State actors (2), evaluation of the content and delivery of technical cooperation in the field of human rights (2), the human rights situation of indigenous peoples in States and other territories threatened with extinction for environmental reasons (2), human rights and international solidarity (2) and a review of developments in the field of contemporary forms of slavery (2);

c. Other services: provision of substantive servicing to special rapporteurs of the Subcommission (10);

(b) Ad hoc expert groups: five independent experts on the implementation of the Durban Declaration and Programme of Action, mandated by the General Assembly in its resolution 56/266 of 27 March 2002;

(c) Other substantive activities:

(i) Non-recurrent publications: CD-ROM entitled "Human Rights"; fact-sheets on discrimination against women: the Convention and the Committee (revision), enforced or involuntary disappearances (revision), human rights and disability, international humanitarian law and human rights (revision), national institutions for the promotion and protection of human rights (revision), the right to adequate housing, the right to health, the rights of indigenous peoples (revision) and the rights of the child (revision); professional training series: Human Rights and Elections: A Handbook on the Legal, Technical and Human Rights Aspects of Elections (revision); a manual for the media; a manual for local and national non-governmental organizations; *Human rights reporting* (revision); National Human Rights Institutions: A Handbook on the Establishment and Strengthening of National Institutions for the Promotion and Protection of Human Rights (revision); Practitioner's Guide on Housing Rights; Human Rights and Law Enforcement: A Manual on Human Rights Training for the Police (revision); reference material: selected decisions of the Human Rights Committee under the Optional Protocol, vols. VI-IX; special issue paper; United Nations Guide series;

(ii) Booklets, fact sheets, wall charts, information kits: management of the human rights information desk and dissemination of human rights documents and materials;

(d) Technical cooperation:

(i) Training courses, seminars and workshops: seminars on indigenous rights (4); major contributions to seminars for outside users organized by the OHCHR secretariat and other seminars;

(ii) Fellowships and grants: grant to human rights education efforts carried out at the local level by community-based organizations through the "Assisting Communities Together" project; implementation of the Indigenous Fellowship Programme.

Table 23.13 **Resource requirements**

	Resources (thousands of United States dollars)		*Posts*	
Category	*2004-2005*	*2006-2007 (before recosting)*	*2004-2005*	*2006-2007*
Regular budget				
Post	7 605.5	8 464.0	28	31
Non-post	2 284.2	1 285.9	—	—
Subtotal	**9 889.7**	**9 749.9**	**28**	**31**
Extrabudgetary	11 773.8	12 768.0	44	37
Total	**21 663.5**	**22 517.9**	**72**	**68**

23.45 The amount of $9,749,900, reflecting a reduction of $139,800, provides for: (a) the continuation of 28 posts (23 Professional and 5 General Service) ($7,605,500); (b) the delayed impact of 1 P-4 post established in the biennium 2004-2005 ($149,100); (c) the establishment of 2 new posts (1 D-2 and 1 P-4) ($393,700); (d) the redeployment of 1 P-4 from subprogramme 3 to strengthen the research component of the Human Rights Education, Training and Methodology Unit ($315,700); and (e) a range of non-post resources totalling $1,285,900, a reduction of $998,300, due mainly to the redeployment of mandates related to economic, social and cultural rights to

subprogramme 4, in accordance with the biennial programme plan for the period 2006-2007. Non-post resources provide for general temporary assistance ($281,800), consultants ($171,300), ad hoc expert groups ($210,300), travel of representatives ($263,400) and of staff ($124,300), supplies and materials, in particular library materials and subscriptions for the specialized Documentation Centre ($90,300), and fellowships ($144,500).

23.46 The subprogramme is also supported by 37 posts (28 Professional and 9 General Service) funded by extrabudgetary resources. Extrabudgetary resources provided by the Trust Fund for the Programme of Action for the Third Decade to Combat Racism and Racial Discrimination allow the organization of seminars, workshops, training sessions, capacity-building activities for civil society organizations and the preparation of studies approved in the programme of work for 2004-2005. In 2006-2007, those resources should finance similar activities to organize seminars, workshops and other outreach activities and to initiate studies and research activities not financed under the regular budget. They would contribute to ensuring and facilitating the implementation, promotion and follow-up of the Durban Declaration and Programme of Action at the national, regional and international levels; supporting the work initiated by the Durban follow-up mechanisms; fostering the participation of non-governmental organizations and civil society organizations to the debate related to the follow-up to the World Conference against Racism; assisting States and other stakeholders in the implementation of the Durban Declaration and Programme of Action; raising awareness and interest on ways and means to counter discrimination and racism.

23.47 Extrabudgetary resources available under the Voluntary Trust Fund on Contemporary Forms of Slavery will facilitate the implementation of General Assembly resolution 46/122 of 17 December 1991 by providing financial assistance to representatives of non-governmental organizations from different regions dealing with issues of contemporary forms of slavery to enable them to participate in the deliberations of the Working Group on Contemporary Forms of Slavery and by extending, through established channels of assistance, humanitarian, legal and financial aid to individuals whose human rights have been violated as a result of contemporary forms of slavery. In 2006-2007, such resources will be used for the allocation of travel and project grants and for the annual sessions of the Board.

23.48 Extrabudgetary resources available under the Voluntary Fund for Indigenous Populations, in accordance with General Assembly resolutions 40/131 of 13 December 1985, 50/156 of 21 December 1995 and 56/140 of 19 December 2001, provide assistance to representatives of indigenous organizations and communities so that they can attend the sessions of the Working Group on Indigenous Populations, the Permanent Forum on Indigenous Issues and the working group on a draft United Nations declaration on the rights of indigenous peoples. Such resources will also be used for the allocation and payment of travel grants and the holding of the annual sessions of the Board of Trustees.

23.49 Extrabudgetary resources available under the Trust Fund for Support to the Activities of the Centre for Human Rights supplement the programme of work by facilitating the formulation of conceptual linkages between human rights and development through research and analysis and the development of practical tools to assist other United Nations agencies and programmes in integrating human rights into their activities and to assist Member States in implementing the right to development at the national level. The main accomplishment will be greater inter-agency effort and coordination in promoting closer linkages between human rights and development, including through enhanced sharing of human rights information, analyses and experiences among the wider United Nations system and the delivery of practical tools and materials that highlight those linkages.

Subprogramme 2
Supporting human rights bodies and organs

Resource requirements (before recosting): $10,435,700

23.50 The subprogramme is under the responsibility of the Treaties and Commission Branch of the Human Rights Procedures Division. The programme of work has been formulated by drawing upon subprogramme 2 of programme 19 of the biennial programme plan for the period 2006-2007.

23.51 The number of States parties to the above-mentioned treaties has tripled over the past decade. The number of individual complaints received has more than tripled in the past five years (from fewer than 1,000 complaints in 1997 to more than 3,500 in 2001 and over 5,000 in 2004). The subprogramme will continue to work to reduce the time lag between the receipt of individual complaints and their review by the relevant treaty bodies, including through efforts to modify procedures relating to complaints so as to secure more expeditious decisions. The development and maintenance of the various databases by the Treaties and Commission Branch have played a major role in establishing an efficient workflow.

23.52 In line with the Secretary-General's reform plan (see A/57/387 and Corr.1), a Treaties and Follow-up Unit was established to reinforce the attention given to the implementation of treaty body recommendations. Furthermore, reinforced attention was to be given to rationalizing documentation, strengthening project management capacity and skills and developing information technology capacity within the subprogramme. Therefore, the existing Unit is being expanded and will be renamed the Documents Processing, Management and Information Technology Unit.

Table 23.14 **Objectives for the biennium, expected accomplishments, indicators of achievement and performance measures**

Objective of the Organization: To support the United Nations human rights bodies and organs and to facilitate their deliberations by ensuring and enhancing their effective functioning, with a view to supporting the implementation of human rights instruments and the enjoyment of all human rights and fundamental freedoms by everyone at the national level.

Expected accomplishments of the Secretariat	Indicators of achievement
(a) Timely delivery of required and appropriate support to intergovernmental bodies, expert bodies and treaty bodies, inter alia, in order to reduce the reporting burden of States parties	(a) (i) Increased percentage of documents submitted on time, in compliance with the relevant rules and regulations for issuance of documentation *Performance measures*: 2002-2003: 45.5 per cent of pages submitted on time Estimate 2004-2005: 50 per cent of pages submitted on time Target 2006-2007: 52 per cent of pages submitted on time

	(ii) Maintenance of the current interval between the date of receipt of a State party's report and the date of its consideration by the relevant treaty body *Performance measures*: 2002-2003: 17.8 months Estimate 2004-2005: 17 months Target 2006-2007: 17 months
(b) Timely delivery of required and appropriate support to intergovernmental bodies, expert bodies and treaty bodies, inter alia, in order to contribute to reducing the time taken to prepare a complaint for consideration by the appropriate reviewing mechanisms	(b) Reduction in the interval between the submission of a complaint and its review, as appropriate, by the relevant mechanisms *Performance measures*: 2002-2003: 36 months Estimate 2004-2005: 24 months Target 2006-2007: 22 months
(c) Harmonization and standardization of treaty body documentation	(c) Reduction in the number of treaty body documents and improvement of their structure and analytical information *Performance measures*: 2002-2003: 16,098 pages of treaty body documents Estimate 2004-2005: 15,554 pages of treaty body documents Target 2006-2007: 15,087 pages of treaty body documents
(d) Promotion and enhancement of awareness of the concluding observations and recommendations made by treaty bodies	(d) Increase in activities undertaken to promote and enhance awareness of the concluding observations and recommendations made by treaty bodies *Performance measures*: 2002-2003: 3 workshops Estimate 2004-2005: 18 workshops Target 2006-2007: 25 workshops

External factors

23.53 Significant external factors that may affect the achievement of the expected accomplishments are the cooperation of other United Nations bodies, organs and external parties and decisions of States parties and treaty-mandated bodies.

Outputs

23.54 During the biennium, the following outputs will be delivered:

(a) Servicing of intergovernmental and expert bodies (regular budget):

(i) General Assembly: parliamentary documentation: reports of the Committee on the Rights of the Child (1), the Commission on Human Rights (through the Economic and Social Council) (2), the Committee against Torture (2), the Committee on the Elimination of Racial Discrimination (2), the Human Rights Committee (2) and the meetings of persons chairing the human rights treaty bodies (2); reports on the United Nations Voluntary Fund for Victims of Torture (2), the effective implementation of international instruments on human rights, including reporting obligations under international instruments on human rights (2) and the financial situation of the Committee on the Elimination of Racial Discrimination (2);

(ii) Economic and Social Council: parliamentary documentation: reports of the Commission on Human Rights (2 reports) and of the Committee on Economic, Social and Cultural Rights (2); report on the election of nine members of the Committee on Economic, Social and Cultural Rights (1);

(iii) Commission on Human Rights:

a. Substantive servicing of meetings: plenary meetings (20) and post-session meetings of the Bureau of the Commission (24); meetings of the Intergovernmental Working Group on the effective implementation of the Durban Declaration and Programme of Action (40); open-ended working groups to monitor and review progress made in the promotion and implementation of the right to development (20) and on people of African descent (40); high-level task force on the implementation of the right to development (20); meetings: of the independent eminent experts on the implementation of the Durban Declaration and Programme of Action (20), on situations (20), on a draft United Nations declaration on the rights of indigenous peoples (40) and on a draft legally binding normative instrument for the protection of all persons from enforced disappearances (40);

b. Parliamentary documentation: reports of: the Subcommission on the Promotion and Protection of Human Rights to the Commission on Human Rights (2), the Working Group on Communications (2) and the Working Group on Situations (2); non-governmental organizations' statements to the Commission on Human Rights (2); and reports on confidential lists of communications concerning human rights (2) and on Government replies to the Commission on Human Rights (2);

(iv) Subcommission on the Promotion and Protection of Human Rights:

a. Substantive servicing of meetings: plenary meetings (40); meetings of the Working Groups on communications (40), minorities (20), contemporary forms of slavery (20) and indigenous populations (20); meetings of the Social Forum (8) and of the United Nations Voluntary Fund for Victims of Torture (46);

b. Parliamentary documentation: non-governmental organization statements to the Subcommission (2);

(v) Committee on Economic, Social and Cultural Rights:

a. Substantive servicing of meetings: plenary meetings (120) and meetings of the pre-sessional working group (40);

b. Parliamentary documentation: general comments (2); lists of issues relating to country reports (30); concluding observations (30); country profiles (30);

(vi) Committee against Torture:

a. Substantive servicing of meetings (100); meetings of the pre-sessional working group (40);

b. Parliamentary documentation: concluding observations on State reports (30); confidential reports relating to the inquiry procedure under article 20 of the Convention (4); reports on individual communications under article 22 of the Convention (25) and on the results of inquiries into the alleged systematic practice of torture in States parties (2); country analyses (30);

(vii) Committee on the Elimination of Racial Discrimination:

a. Substantive servicing of meetings (120);

b. Parliamentary documentation: concluding observations on State reports (40) and reports relating to individual communications under article 14 of the Convention (5);

(viii) Committee on the Rights of the Child:

a. Substantive servicing of meetings: plenary meetings (180) and meetings of the pre-sessional working group (60);

b. Parliamentary documentation: concluding observations on State reports (50); lists of issues relating to country reports (50); reports on the Optional Protocols to the International Convention on the Rights of the Child on the sale of children (10) and on armed conflict (10);

(ix) Human Rights Committee:

a. Substantive servicing of meetings: plenary meetings (180) and meetings of the pre-sessional working group (60);

b. Parliamentary documentation: concluding observations on State reports (25); general comment (1); individual communications under the first Optional Protocol to the International Covenant on Civil and Political Rights: decisions or views (120); lists of issues relating to country reports (25);

(x) Committee on the Protection of Migrant Workers and Members of Their Families:

a. Substantive servicing of meetings: plenary meetings (60);

b. Parliamentary documentation: concluding observations on State reports (15);

(xi) Meetings of States Parties to the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment:

a. Substantive servicing of meetings (2);

b. Parliamentary documentation: document comprising resolutions and recommendations of States parties to the relevant committee and/or to the General Assembly (1); reports of the Secretary-General for consideration by States parties (2);

(xii) Meetings of States Parties to the Convention on the Rights of the Child:

a. Substantive servicing of meetings (2);

b. Parliamentary documentation: documents comprising resolutions and recommendations of States parties to the relevant committee and/or to the General Assembly (2); reports of the Secretary-General for consideration by States parties (2);

(xiii) Meetings of States Parties to the International Convention on the Elimination of All Forms of Racial Discrimination:

a. Substantive servicing of meetings (2);

b. Parliamentary documentation: document comprising resolutions and recommendations of States parties to the relevant committee and/or to the General Assembly (1); reports of the Secretary-General for consideration by States parties (2);

(xiv) Meetings of States Parties to the International Covenant on Civil and Political Rights:

a. Substantive servicing of meetings (2);

b. Parliamentary documentation: reports of the Secretary-General for consideration by States parties (2);

(xv) Meetings of States Parties to the International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families:

a. Substantive servicing of meetings (2);

b. Parliamentary documentation: reports of the Secretary-General for consideration by States parties (2);

(xvi) Meetings of chairpersons of human rights treaty bodies: substantive servicing of meetings (20);

(b) Other substantive activities (regular budget):

(i) Fact-finding missions: provision of assistance to the independent expert under the confidential procedure (Economic and Social Council resolution 1503 (XLVIII));

(ii) Booklets, fact sheets, wallcharts, information kits: informational brochures concerning activities of the Committee on the Rights of the Child;

(iii) Promotion of legal instruments: briefings of Member States and United Nations entities on procedural issues relating to the Commission on Human Rights and the Subcommission on the Promotion and Protection of Human Rights and their working groups; follow-up to individual complaints at the country level under the First Protocol to the International Covenant on Civil and Political Rights.

Table 23.15 **Resource requirements**

Category	Resources (thousands of United States dollars) 2004-2005	2006-2007 (before recosting)	Posts 2004-2005	2006-2007
Regular budget				
Post	9 716.7	10 267.4	40	41
Non-post	975.7	168.3	—	—
Subtotal	**10 692.4**	**10 435.7**	**40**	**41**
Extrabudgetary	21 014.5	21 317.0	24	26
Total	**31 706.9**	**31 752.7**	**64**	**67**

23.55 The amount of $10,435,700, reflecting a reduction of $256,700, provides for: (a) the continuation of 40 posts (24 Professional and 14 General Service (Other level)) ($9,716,700); (b) the delayed impact of 2 posts (1 P-5 and 1 P-4) established in the biennium 2004-2005 ($321,200); (c) the establishment of 1 new D-2 post to head the Human Rights Procedures Division (to which the Treaties and Commission Branch and the Special Procedures Branch will report) ($229,500); and (d) a range of non-post resources totalling $168,300, which provide for general temporary assistance ($15,500), overtime ($16,300), travel of representatives ($41,100) and of staff ($91,000) and general operating expenses ($4,400). The overall reduction of $807,400 in non-post resources is due to the discontinuation of non-recurrent resources of $743,300 appropriated by the General Assembly for the Commission of Inquiry for Côte d'Ivoire and reduced non-post requirements of $63,800 in line with expenditure patterns. The subprogramme is also supported by 26 posts (19 Professional and 7 General Service) funded by extrabudgetary resources.

23.56 Resources available under the Trust Fund for Support to the Activities of the Centre for Human Rights has improved the servicing of the Commission on Human Rights and its subsidiary bodies, the treaty bodies and the internal OHCHR sharing of data and information relating to the mandates of the Commission and its Subcommission. Those resources have enhanced the capacity of OHCHR to handle individual complaints of human rights violations expeditiously. National implementation of treaty body recommendations will continue to be strengthened through the organization of training workshops addressed to States parties to international human rights treaties, with the aim of involving national actors in the treaty body reporting and implementation process, strengthening the participation of civil society in the work of the treaty bodies and enhancing the overall reporting process. Support will also be provided to the independent expert leading the Secretary-General's in-depth study on violence against children. Such resources also improve the functioning of the treaty body system by strengthening its capacity to consider State party reports as well as the Secretariat's capacity to undertake in-depth research and analysis in support of treaty body activities. The improved information technology support system will increase the effectiveness of the treaty body system.

23.57 Extrabudgetary resources available under the United Nations Voluntary Fund for Victims of Torture will facilitate the implementation of General Assembly resolution 36/151 of 16 December 1981 to assist victims of torture and members of their families worldwide, in particular the allocation and payment of about 300 project grants to more than 200 organizations in 60 countries and assistance for medical, psychological, social, economic, legal and other forms of humanitarian aid.

Subprogramme 3
Advisory services, technical cooperation and field activities

Resource requirements (before recosting): $14,776,000

23.58 This subprogramme is under the responsibility of the Capacity-Building and Field Operations Branch of the Operations, Programmes and Research Division. The programme of work has been formulated by drawing upon subprogramme 3 of programme 19 of the biennial programme plan for the period 2006-2007.

Table 23.16 **Objectives for the biennium, expected accomplishments, indicators of achievement and performance measures**

Objective of the Organization: To cooperate with countries in strengthening national human rights promotion and protection systems.

Expected accomplishments of the Secretariat	Indicators of achievement
(a) Enhanced capacity of United Nations agencies at the country level to assist countries at their request, including through the provision of advisory services and technical and financial assistance, in the development of national promotion and protection systems	(a) Increased number of United Nations country teams supporting national human rights promotion and protection systems, including an increased number of requests from Member States received and fulfilled by the Office of the High Commissioner for the provision of advisory services and technical and financial assistance *Performance measures*: 2002-2003: 35 United Nations country teams supported by OHCHR Estimate 2004-2005: 45 United Nations country teams supported by OHCHR Target 2006-2007: 50 United Nations country teams supported by OHCHR
(b) Enhanced capacity of United Nations agencies, at the country level, to assist countries, at their request, in the development of legislation that is in accordance with human rights instruments	(b) Increased level of cooperation with countries in the development of laws and policy documents for adoption or revision by them *Performance measures*: 2002-2003: 3 laws adopted by Member States with the support of OHCHR Estimate 2004-2005: 5 laws adopted by Member States with the support of OHCHR Target 2006-2007: 7 laws adopted by Member States with the support of OHCHR

(c) Increased support, provided at the request of countries, aimed at enhancing institutional capacity at the national level to promote and protect human rights	(c) Increased level of cooperation with countries in the development of national human rights institutions with a view to the realization of all human rights and fundamental freedoms *Performance measures*: 2002-2003: 32 national human rights institutions recognized to be working in accordance with Principles relating to the Status and Functioning of National Institutions for the Promotion and Protection of Human Rights (Paris Principles) Estimate 2004-2005: 45 national human rights institutions recognized to be working in accordance with the Paris Principles Target 2006-2007: 50 national human rights institutions recognized to be working in accordance with the Paris Principles
(d) Enhanced awareness and increased knowledge and understanding of human rights instruments	(d) Increased level of cooperation with countries in the development of human rights training and education programmes in the formal education system and for core professional groups (law enforcement officials, prison officials, judges and lawyers) *Performance measures*: 2002-2003: 4 training courses incorporating a human rights component as part of the official curriculum developed in cooperation with OHCHR Estimate 2004-2005: 7 training courses incorporating a human rights component as part of the official curriculum developed in cooperation with OHCHR Target 2006-2007: 10 training courses incorporating a human rights component as part of the official curriculum developed in cooperation with OHCHR

External factors

23.59 Significant external factors that may affect the achievement of the expected accomplishments are a reduced level of voluntary contributions and actions that may be taken by United Nations intergovernmental bodies on mandates and activities.

Outputs

23.60 During the biennium 2006-2007, the following outputs will be delivered:

(a) Servicing of intergovernmental and expert bodies:

(i) General Assembly: parliamentary documentation: reports of the Special Committee to Investigate Israeli Practices Affecting the Human Rights of the Palestinian People and Other Arabs of the Occupied Territories (2); reports on national institutions for the promotion and protection of human rights (1), regional arrangements for the promotion and protection of human rights (1) and geographic mandates as may be entrusted to the Secretary-General, the High Commissioner and mandate holders (12);

(ii) Special Committee to Investigate Israeli Practices Affecting the Human Rights of the Palestinian People and Other Arabs of the Occupied Territories: substantive servicing of meetings (24);

(iii) Commission on Human Rights:

a. Substantive servicing of meetings: plenary meetings (50); servicing of Commission meetings for which the subprogramme has substantive responsibility (10); meetings of the Board of Trustees of the Voluntary Fund for Technical Cooperation in the Field of Human Rights (24);

b. Parliamentary documentation: reports on the cooperation of representatives of United Nations human rights bodies (2); reports of the Secretary-General on the implementation of the programme of advisory services and technical cooperation in the field of human rights (2), national institutions for the promotion and protection of human rights (2) and regional arrangements for the promotion and protection of human rights (2); reports on geographic mandates as may be entrusted to the Secretary-General, the High Commissioner and mandate holders (20);

(b) Other substantive activities (regular budget and extrabudgetary):

(i) Press releases and media briefings of the High Commissioner on human rights field presences (20); briefing notes and speeches for the High Commissioner and other United Nations officials and bodies (120);

(ii) Technical material: development of a database for the management of geographic information and a database on management of the project cycle in the OHCHR Intranet; maintenance of the field activities and technical cooperation menus of the OHCHR website;

(iii) Promotion of legal instruments: provisión of expert advice and substantive backstopping to human rights components of peacekeeping operations; support for official country visits of the High Commissioner;

(c) Technical cooperation (regular budget and extrabudgetary):

(i) Advisory services: advisory services and substantive human rights support at the request of Governments and United Nations country teams, programmes and agencies (40); development, management, implementation, monitoring and evaluation of national and regional technical cooperation projects (40); and implementation of a programme of technical cooperation in Cambodia;

(ii) Training courses, seminars and workshops: regional and subregional consultations and/or workshops (10); meetings with Member States and donor countries (8); preparation of human rights training materials for targeted professional groups (2); annual meeting of heads of OHCHR field presences (2);

(iii) Field projects: provision of support to the six OHCHR field presences and seven regional representatives, including prior assessments, planning, inception, backstopping, monitoring and evaluation of operations.

Table 23.17 **Resource requirements**

	Resources (thousands of United States dollars)		*Posts*	
Category	*2004-2005*	*2006-2007 (before recosting)*	*2004-2005*	*2006-2007*
Regular budget				
Post	11 122.0	11 324.6	44	43
Non-post	6 133.5	3 451.4	—	—
Subtotal	**17 255.5**	**14 776.0**	**44**	**43**
Extrabudgetary	48 650.8	48 508.4	240	241
Total	**65 906.3**	**63 284.4**	**284**	**284**

23.61 The estimated amount of $14,776,000, reflecting a decrease of $2,479,500, is the net result of: (a) requirements for the continuation of 43 posts ($11,122,000) and the delayed impact of 8 posts (1 D-1, 2 P-5, 2 P-4 and 3 P-3) established in the biennium 2004-2005 ($517,100); (b) the outward redeployment of 1 P-4 post to subprogramme 1 to strengthen the Human Rights Education, Training and Methodology Unit ($314,500); and (c) a range of non-post resources totalling $3,451,400, a reduction of $2,682,100, which provide for general temporary assistance ($907,300), personal service contracts for the Cambodia office ($28,800), overtime ($5,000), consultants ($178,000), travel of representatives ($917,200) and staff ($559,300), contracts for external translation ($93,800), general operating expenses, such as rental and maintenance of premises, utilities, rental of furniture and equipment, communications and other miscellaneous costs ($543,100), supplies and materials ($62,300), furniture and equipment ($87,200) and fellowships ($69,400). The reduction of $2,682,100 is due mainly to the discontinuation of non-recurrent resources of $2,329,100 appropriated by the General Assembly for the International Commission of Inquiry for Darfur ($2,270,000) and for the implementation of Economic and Social Council decision 2004/248 on the use of mercenaries ($59,100). The subprogramme is also supported by 241 posts (107 Professional and 134 General Service) funded by extrabudgetary resources.

23.62 Extrabudgetary resources under the Voluntary Fund for Technical Cooperation in the Field of Human Rights make possible the assessment of needs and the formulation, implementation, monitoring and evaluation of 50 to 55 projects in Asia and the Pacific, Africa, Latin America and Eastern Europe aimed at strengthening national, international, regional and global capacity for the protection and promotion of human rights through the provision of advice, specialized training courses, workshops, fellowships, grants, equipment, information and documentation and the assessment of national human rights needs. Those resources enable OHCHR to implement projects globally in accordance with the mandate of the Voluntary Fund. The projects and activities are carefully designed to assist recipient Governments in their efforts to incorporate international human rights standards into national laws, policies and practices. The projects will contribute to the building of national, regional and global capacity for democracy and the rule of the law. The

Board of Trustees will advise the Secretary-General on the overall administration of funds and ensure efficiency and effectiveness in the management of technical cooperation projects to be financed by the Fund.

23.63 The Trust Fund for Support to the Activities of the Centre for Human Rights has improved the responsiveness of the Office to requests for urgent action on behalf of victims of human rights abuses and has made possible the establishment of a comprehensive thematic database. OHCHR establishes presences in the field in response to decisions of the Commission on Human Rights, the Security Council or the General Assembly, as in the case of Burundi, or following an agreement between OHCHR and the Government concerned, as in Colombia. Field work usually combines promotion and protection activities. A key objective of the OHCHR field presences is to ensure that international human rights standards are implemented and realized at the country level, both in law and in practice. This is accomplished by setting up or strengthening national human rights capacities and national human rights institutions, following up on the recommendations of human rights treaty bodies and the Commission on Human Rights and creating a culture of human rights. The continued strong support for the country and thematic mandates and the consolidation, maintenance and extension of the database on thematic procedures to include country-specific mandates is crucial to the overall programme of work of the Capacity-Building and Field Operations Branch. The continued support for these field activities would supplement the programme of work of OHCHR that is financed from regular budget resources.

23.64 The Trust Fund for a Human Rights Education Programme in Cambodia finances ongoing direct assistance through the office in Cambodia to Government officials, parliamentarians, law-enforcement officials, the military, national institutions, lawyers and judges, and non-governmental organizations, including those in the provinces, through the provision of legal advice, training and workshops, and documentation. Some of those activities will be implemented at the provincial level under the network programme. Resources have been utilized for the monitoring of human rights situations. The resources would enable OHCHR to lend assistance in the areas of legal reform, administration of justice, reporting obligations, human rights education and training, monitoring of human rights situations and strengthening of the capacity of non-governmental organizations, thereby contributing to the building of national capacity to incorporate international human rights standards into national laws, policies and practices. It is expected that the resources will be utilized in the same manner as in the previous biennium.

Subprogramme 4
Support for human rights thematic fact-finding procedures

Resource requirements (before recosting): $7,248,600

23.65 This subprogramme is under the responsibility of the Special Procedures Branch, Human Rights Procedures Division. The programme of work has been formulated by drawing upon subprogramme 4 of programme 19 of the biennial programme plan for the period 2006-2007.

23.66 In the short and medium term, the rationalization of methods of work with respect to thematic special procedures, as well as the provision of additional common services for all special procedures, the development of additional training material on special procedures, the publication of information and awareness-raising material on special procedures and the development of follow-up processes and formats for fact-finding missions and communications can be expected.

Table 23.18 **Objectives for the biennium, expected accomplishments, indicators of achievement and performance measures**

Objective of the Organization: To ensure the effective functioning of human rights monitoring mechanisms by assisting special rapporteurs and representatives, experts and working groups mandated by policymaking bodies in order to protect potential victims and reduce the occurrence of human rights violations.

Expected accomplishments of the Secretariat	Indicators of achievement
(a) Improved cooperation between special procedures mandate holders and other mechanisms of the human rights machinery	(a) Increased number of references to recommendations made by the thematic mandate holders contained in the concluding observations and recommendations of treaty bodies, in United Nations partner reports and programmes and in OHCHR technical cooperation projects *Performance measures*: 2002-2003: not available Estimate 2004-2005: 5 references Target 2006-2007: 10 references
(b) Improved coordination among thematic special procedures mandate holders	(b) Increased number of joint actions by two or more special procedures mandate holders *Performance measures*: 2002-2003: 35 per cent of communications issued jointly Estimate 2004-2005: 50 per cent of communications issued jointly Target 2006-2007: 60 per cent of communications issued jointly
(c) Enhanced awareness of the thematic and country-specific recommendations of thematic fact-finding procedures	(c) Increase in activities undertaken to promote awareness of the thematic and country-specific recommendations made by fact-finding procedures *Performance measures*: 2002-2003: not available Estimate 2004-2005: 5 awareness-raising activities Target 2006-2007: 10 awareness-raising activities

(d) Provision of information to victims on remedies available at the national and international levels for human rights violations	**(d) Increase in activities undertaken to disseminate information on remedies** *Performance measures*: 2002-2003: not available Estimate 2004-2005: 26 activities Target 2006-2007: 40 activities

External factors

23.67 Significant external factors that may affect the achievement of the expected accomplishments are actions by United Nations legislative organs on mandates and activities and circumstances affecting the responsiveness of Governments to special mechanisms' communications/appeals, requests for country visits and recommendations.

Outputs

23.68 During the biennium 2006-2007, the following outputs will be delivered:

(a) Servicing of intergovernmental and expert bodies:

(i) General Assembly: parliamentary documentation: reports of the special rapporteurs on the human rights of migrants (2), extrajudicial, summary or arbitrary executions (1), freedom of religion or belief (2), the question of torture (2), the use of mercenaries as a means of violating human rights and impeding the exercise of the right of peoples to self-determination (2), contemporary forms of racism, racial discrimination, xenophobia and related intolerance (3), the right of everyone to the enjoyment of the highest attainable standard of physical and mental health (2) and the situation of human rights and fundamental freedoms of indigenous people (2); reports on human rights and thematic procedures (2), the question of enforced or involuntary disappearances (1) and violence against women, its causes and consequences (2); report of the representative of the Secretary-General on internally displaced persons (2); reports of the Special Representative of the Secretary-General on the situation of human rights defenders (2); such reports on thematic mandates as may be entrusted to the Secretary-General, the High Commissioner and mandate holders (4); study submitted by the Special Rapporteur on contemporary forms of racism, racial discrimination, xenophobia and related intolerance (1); transmission of the report of the Special Rapporteur on the right to food (2);

(ii) Commission on Human Rights:

a. Substantive servicing of meetings: annual meetings of special rapporteurs, special representatives, independent experts under special procedures of the Commission on Human Rights and chairpersons of working groups (20); Working Group on Enforced or Involuntary Disappearances (72); Working Group on Arbitrary Detention (72);

b. Parliamentary documentation: report of the Special Representative of the Secretary-General on the situation of human rights defenders (8); report of the representative of the Secretary-General on internally displaced persons (8); report of the independent expert on human rights and extreme poverty (4); report of the

independent expert on structural adjustment policies and foreign debt (6); reports of the special rapporteurs on adequate housing as a component of the right to an adequate standard of living (6), the adverse effects of the illicit movement and dumping of toxic and dangerous products and wastes on the enjoyment of human rights (5), the right to education (6), the right to food (6), the right of everyone to the enjoyment of the highest attainable standard of physical and mental health (6), the situation of human rights and fundamental freedoms of indigenous people (6), extrajudicial, summary or arbitrary executions (8), freedom of religion or belief (8), the human rights of migrants (8), the question of torture (9), violence against women, its causes and consequences (8), contemporary forms of racism, racial discrimination, xenophobia and related intolerance (10), the independence of judges and lawyers (8), freedom of opinion and expression (10), trafficking in persons, especially women and children (6), the sale of children, child prostitution and child pornography (6) and the use of mercenaries as a means of violating human rights and impeding the exercise of the right of peoples to self-determination (2); report on women's equal ownership of, access to and control over land, property and housing (1); report of the Secretary-General on human rights and thematic procedures (2); report of the High Commissioner on mass exodus (2); report of the Working Group on Enforced or Involuntary Disappearances (4); report of the Working Group on Arbitrary Detention: opinions and missions (8); reports on the annual meeting of special rapporteurs, special representatives, independent experts and chairpersons of working groups (2);

c. Other services: provision of assistance to special representatives and rapporteurs: provision of assistance to independent experts of the Commission on Human Rights and to the Working Group on Enforced or Involuntary Disappearances and the Working Group on Arbitrary Detention (29);

(b) Other substantive activities (regular budget and extrabudgetary):

(i) Technical material: maintenance of the special procedures menus of the OHCHR website; maintenance of the thematic database and a database on enforced disappearances (5);

(ii) Promotion of legal instruments: preparation of communications sent by special rapporteurs and representatives, experts and working groups mandated by policymaking bodies on behalf of alleged victims of human rights violations (50).

Table 23.19 **Resource requirements**

	Resources (thousands of United States dollars)		*Posts*	
Category	*2004-2005*	*2006-2007 (before recosting)*	*2004-2005*	*2006-2007*
Regular budget				
Post	4 204.1	4 726.1	16	18
Non-post	1 521.3	2 522.5	—	—
Subtotal	**5 725.4**	**7 248.6**	**16**	**18**
Extrabudgetary	3 950.8	5 364.8	19	28
Total	**9 676.2**	**12 613.4**	**35**	**46**

23.69 The estimated amount of $7,248,600 provides for: (a) the continuation of 16 posts ($4,204,100); (b) the conversion of temporary assistance resources to two new P-3 posts ($522,000); (c) a range of non-post resources totalling $2,522,500, an increase of $1,001,200, which includes general temporary assistance ($199,700), overtime ($16,100), consultants ($78,600), travel of representatives, in particular special procedures mandate holders ($1,600,000), travel of staff ($464,200), general operating expenses ($154,700) and supplies and materials ($9,200) related to field missions of special procedures mandate holders. The increase in non-post resources relates to the redeployment of thematic mandates from subprogrammes 1 and 3 in accordance with the biennial programme plan for the period 2006-2007. The subprogramme is also supported by 28 posts (23 Professional and 5 General Service) funded by extrabudgetary resources.

23.70 Extrabudgetary resources under the Trust Fund for Support to the Activities of the Centre for Human Rights provide support to thematic special procedures to complement regular budget resources. Such resources have allowed more studies to be undertaken in the context of thematic special procedures by making funds available for consultancies for specific short-term research mandates. Additional funds for travel have also allowed the Special Procedures Branch to organize induction sessions in Geneva for newly appointed mandate holders, have allowed experts to undertake additional fact-finding missions and have allowed experts and staff servicing their mandates to participate in thematic seminars, conferences and other meetings. In the biennium 2006-2007, extrabudgetary resources will be used in the same way as in past bienniums.

23.71 Extrabudgetary resources allocated to the information technology and management team have enabled the Special Procedures Branch to improve its administrative, budgetary and personnel management as well as the management of its extrabudgetary resources and to develop its training, information and awareness-raising capacity. The provision of common services to all special procedures mandates has increased, in particular with respect to the development of common work methodologies and the management of communications. In particular, additional secretariat assistance in the area of the urgent action database and the database for the Working Group on Enforced or Involuntary Disappearances has enabled the Branch to better streamline and coordinate the processing and sending of communications and therefore to avoid duplication, as well as to start to develop improved follow-up procedures.

23.72 By strengthening and improving the level of servicing provided to special procedures, extrabudgetary resources enable the Secretariat to implement action 4 of the Secretary-General's report on strengthening of the United Nations (A/57/387 and Corr.1). One immediate result has been an expression of increased satisfaction by mandate holders vis-à-vis the support they receive from the Branch. The provision of additional personnel resources has allowed mandate holders to rely more on the Secretariat to undertake thematic research and studies, to provide mandate holders with in-depth legal and situational analyses prior to fact-finding missions and to respond more systematically to alleged cases of human rights violations falling within their respective mandates.

D. Programme support

Resource requirements (before recosting): $6,529,200

23.73 Programme support services are provided by the Administration and Management Service. Those services relate to financial and human resources planning and management, general administration and information management and technology. The Service also performs a number of additional functions with respect to extrabudgetary activities.

Outputs

23.74 During the biennium 2006-2007, the following final outputs will be delivered: other substantive activities (regular budget): technical material: creation of Arabic, Chinese and Russian versions of the OHCHR website; development, transformation, maintenance, updating and enhancement of databases; expansion of the OHCHR Intranet; maintenance and enhancement of the OHCHR website, including updating and expansion of the English, French and Spanish versions; maintenance and upgrading of OHCHR information systems with technical services provided by the International Computing Centre; provision of support for the communication linkage between OHCHR in Geneva and its field presences through the remote access service and the virtual private network.

Table 23.20 **Resource requirements**

	Resources (thousands of United States dollars)		*Posts*	
Category	*2004-2005*	*2006-2007 (before recosting)*	*2004-2005*	*2006-2007*
Regular budget				
Post	5 006.8	5 224.0	23	24
Non-post	1 370.7	1 305.2	—	—
Subtotal	**6 377.5**	**6 529.2**	**23**	**24**
Extrabudgetary	14 380.6	16 328.6	29	39
Total	**20 758.1**	**22 857.8**	**52**	**63**

23.75 The amount of $6,529,200, reflecting an increase of $151,700, provides for: (a) the continuation of 23 posts (8 Professional and 15 General Service (Other level)) ($5,006,800); (b) the proposed establishment of a D-1 post in line with the recommendation of OIOS to establish a central responsibility centre charged with supervising all programme support functions ($217,200); and (c) a range of non-post resources totalling $1,305,200 for the operations of the Office, reflecting a reduction of $65,500 due to the discontinuation of non-recurrent resources of $33,200 appropriated by the General Assembly in the biennium 2004-2005 for improvements in security and safety as well as the overall reduction in requirements of $32,300 based on expenditure patterns.

23.76 Extrabudgetary resources are used to strengthen the capacity of the Administrative Section. With a reinforced team, OHCHR is implementing a financial monitoring and tracking system for extrabudgetary contributions and will also strengthen its personnel administration.

E. Committee on Missing Persons in Cyprus

Resource requirements (before recosting): $408,200

23.77 The Committee on Missing Persons in Cyprus was established in April 1981 by agreement between the Greek Cypriot and Turkish Cypriot communities in Cyprus. The Committee is composed of a member appointed by each of the two communities and a third member selected by the International Committee of the Red Cross and appointed by the Secretary-General. The decisions of the Committee are taken by consensus to the extent possible. In case of disagreement, the third member consults the other two members in an attempt to bridge their views and reach a consensus.

23.78 The Committee began its work in May 1984 after having agreed on its procedural rules. Since then, differences in views on the basis for concluding cases has prevented the Committee from making further progress. The Secretary-General has on a number of occasions expressed his concern to both communities about the lack of progress and has made specific proposals for overcoming the difficulties.

23.79 The United Nations is responsible only for the expenses of the third member, his/her two assistants and the miscellaneous operating expenses of their office.

23.80 Following the death of the third member in January 2000, the Secretary-General wrote to the two leaders proposing an interim period during which the two sides would cooperate with the first assistant to the third member, who would also convene formal Committee meetings; on those occasions the first assistant would act as the third member ad interim so as to allow the Committee to reach binding decisions. Once progress had been achieved, the Secretary-General would be prepared to appoint the third member. The parties agreed to that proposal.

23.81 The agreed terms of reference of the Committee call upon it to look into cases of persons reported missing in the inter-communal fighting as well as in the events of July 1974 and afterward. The Committee is expected to use its best efforts to draw up comprehensive lists of missing persons of both communities, specifying whether they are alive or dead, and in the latter case the approximate time of death.

Table 23.21 **Summary of resource requirements**

	Resources (thousands of United States dollars)		*Posts*	
Category	*2004-2005*	*2006-2007 (before recosting)*	*2004-2005*	*2006-2007*
Regular budget				
Non-post	432.2	408.2	—	—
Total	**432.2**	**408.2**	**—**	**—**

Resource requirements

23.82 The amount of $408,200 provides for anticipated travel and personnel costs based on costs experienced during the period from 2000 to 2003. Should programme activity levels increase in 2006-2007, an increased level of resources might be required, and such funds would be sought through established procedures.

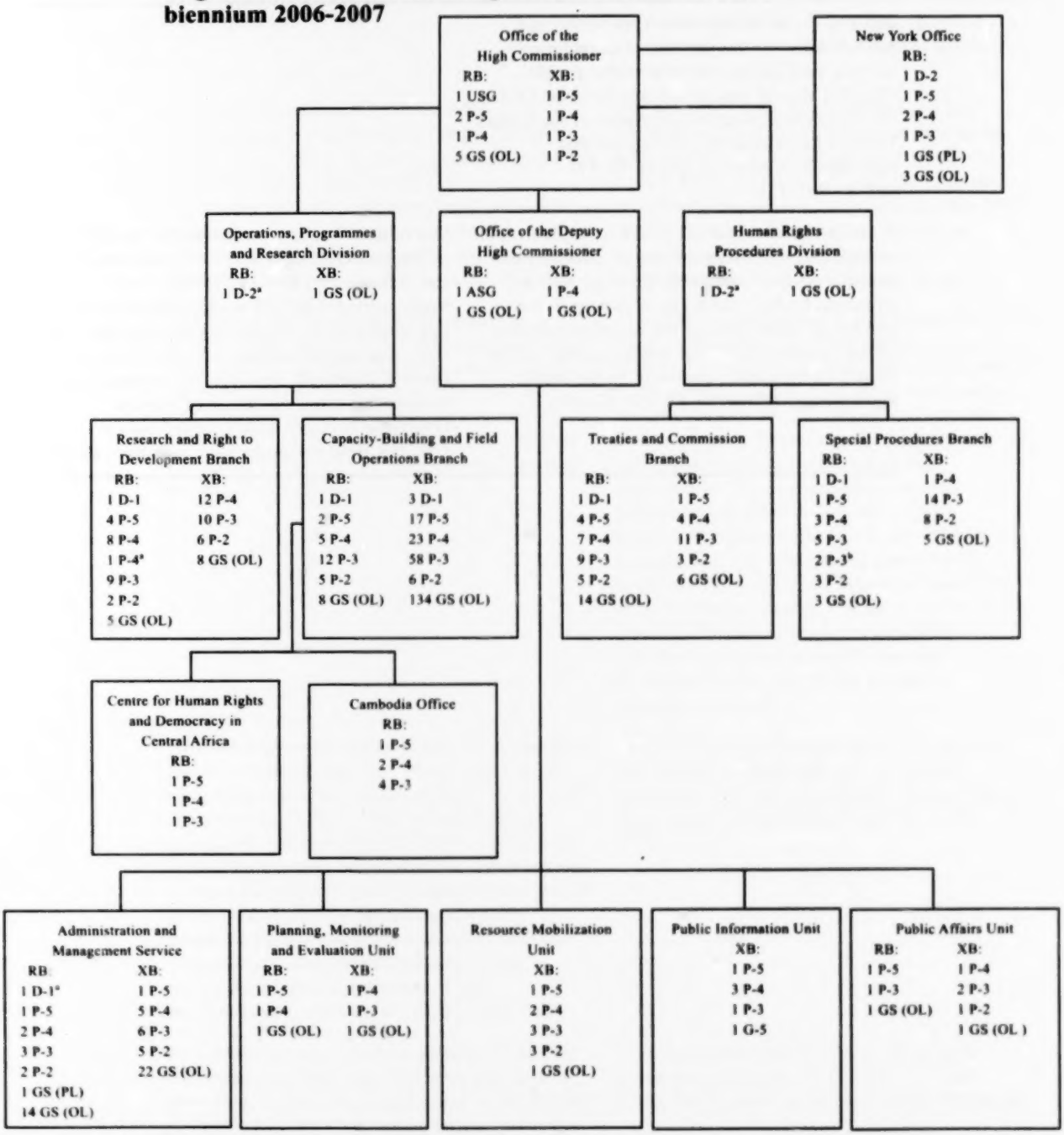
Table 23.22 **Summary of follow-up action taken to implement the relevant recommendations of the oversight bodies**

Brief description of the recommendation	*Action taken to implement the recommendation*
OIOS (A/57/488)	
The High Commissioner should consistently pursue consultations with the treaty bodies on the modalities for consolidating reporting under various treaty obligations into a single national report with a view to achieving a steady progress towards this goal (paras. 7-9) (SP-02-001-03).	OHCHR, in collaboration with the Division for the Advancement of Women, which services the Committee on the Elimination of Discrimination against Women, prepared draft guidelines for an expanded core document, which would be presented to each of the seven treaty bodies and treaty-specific targeted reports (HRI/MC/2004/3). The guidelines were presented to the third inter-committee meeting of human rights treaty bodies and at the sixteenth meeting of the chairpersons of the human rights treaty bodies, which were convened on 21 and 22 June and 23 to 25 June 2004 respectively. Participants agreed that the revised proposed reporting system should facilitate reporting, as well as the implementation of States' substantive obligations. The meeting recommended that the chairpersons of human rights treaty bodies forward the draft guidelines and the report of the inter-committee meeting to their respective committees for discussion as a priority item of their agenda. A special rapporteur was appointed to coordinate further consultations among the treaty bodies on the draft. The Office, in consultation with the Division for the Advancement of Women, was requested to continue to work on the draft guidelines in the light of suggestions from the committees, States parties, non-governmental organizations and national human rights institutions, with a view to producing revised guidelines for consideration at the fourth inter-committee meeting in 2005. Five of the seven committees have discussed the guidelines in general terms and members have undertaken to provide comments on them. Member States, non-governmental organizations and national human rights institutions have also been asked to provide comments. Several States parties have also decided to pilot the guidelines, and OHCHR, in consultation with the Division for

Brief description of the recommendation	*Action taken to implement the recommendation*
	the Advancement of Women, has agreed to provide technical assistance to these States parties.
The High Commissioner should draw up a comprehensive and detailed strategy for the Office, from which the medium- and longer-term tangible objectives of the OHCHR organizational units and operational activities would be derived. The strategy should be realistic, taking into account the resources available (paras. 16-18) (SP-02-001-07).	The new High Commissioner took up her position in July 2004 and is in the process of setting out her priorities and strategy for the Office. This is reflected in both the proposed programme budget for 2006-2007 and the 2005 Annual Appeal to donors; the Appeal has been carefully reviewed to bring planned expenditure in line with expected resources.
The High Commissioner should align the nomenclature of OHCHR organizational entities with common norms, initiate the reclassification of all managerial posts in line with their actual responsibilities, and subsequently apprise the Commission on Human Rights and the General Assembly of the relevant financial implications (paras. 27-29) (SP-02-001-11).	The High Commissioner is addressing this issue in the context of the proposed programme budget for 2006-2007. Contained in the present budget submission is a proposal for establishing two Divisions headed at the D-2 level. In addition to improving the synergy and management of the branches and coordination across branches, it would strengthen the effort to provide critical strategic direction to the work of the Office as a whole. One Division would comprise the functions entrusted to the Research and Right to Development Branch and the Capacity and Field Operations Branch, and the other, the functions entrusted to the Treaties and Commission Branch and the Special Procedures Branch.
An information management and communication section reporting directly to the Deputy High Commissioner should be established. It should comprise the library, website, database and information technology operations throughout OHCHR. It should be mandated to establish and oversee the relevant policies and procedures and to vet all information technology projects proposed by other entities. A biennial plan for information management and technology development should be prepared and implemented (paras. 42-47) (SP-02-001-14).	The Deputy High Commissioner will oversee information management and technology operations throughout OHCHR. Please refer to the proposed programme budget for 2006-2007.
Systematic action should be taken to reclassify all posts in the new organizational structure according to their levels and types of service and to decide whether they belong to the 100 or the 200 series. Evaluation criteria should be put in	In consultation with the Office of Human Resources Management in New York, the Office has started the process of regularization.

Brief description of the recommendation	*Action taken to implement the recommendation*
place to define qualifications, expertise and performance for the purpose of considering serving staff against the new staffing table. OHCHR should seek assistance from the Office of Human Resources Management of the United Nations Secretariat in carrying out this regularization exercise (paras. 48-49) (SP-02-001-15).	
A comprehensive plan of action to implement all outstanding recommendations of internal and external reviews and evaluations, as well as oversight bodies, should be drawn up in the context of implementing the recommendations of the current report. The implementing action should be monitored quarterly by the senior management (paras. 53-57) (SP-02-001-17).	Out of the 17 recommendations of the Office of Internal Oversight Services emanating from the Management Review, 11 have been implemented. OHCHR works diligently to implement all such recommendations and is in close and regular contact with the Office of Internal Oversight Services. All outstanding recommendations on Office of Internal Oversight Services audits carried out on OHCHR field presences have now been closed.

Human rights
Organizational structure and post distribution for the biennium 2006-2007


Office of the High Commissioner
RB: 1 USG, 2 P-5, 1 P-4, 5 GS (OL)
XB: 1 P-5, 1 P-4, 1 P-3, 1 P-2
New York Office
RB: 1 D-2, 1 P-5, 2 P-4, 1 P-3, 1 GS (PL), 3 GS (OL)
Operations, Programmes and Research Division
RB: 1 D-2[a]
XB: 1 GS (OL)
Office of the Deputy High Commissioner
RB: 1 ASG, 1 GS (OL)
XB: 1 P-4, 1 GS (OL)
Human Rights Procedures Division
RB: 1 D-2[a]
XB: 1 GS (OL)
Research and Right to Development Branch
RB: 1 D-1, 4 P-5, 8 P-4, 1 P-4[a], 9 P-3, 2 P-2, 5 GS (OL)
XB: 12 P-4, 10 P-3, 6 P-2, 8 GS (OL)
Capacity-Building and Field Operations Branch
RB: 1 D-1, 2 P-5, 5 P-4, 12 P-3, 5 P-2, 8 GS (OL)
XB: 3 D-1, 17 P-5, 23 P-4, 58 P-3, 6 P-2, 134 GS (OL)
Treaties and Commission Branch
RB: 1 D-1, 4 P-5, 7 P-4, 9 P-3, 5 P-2, 14 GS (OL)
XB: 1 P-5, 4 P-4, 11 P-3, 3 P-2, 6 GS (OL)
Special Procedures Branch
RB: 1 D-1, 1 P-5, 3 P-4, 5 P-3, 2 P-3[b], 3 P-2, 3 GS (OL)
XB: 1 P-4, 14 P-3, 8 P-2, 5 GS (OL)
Centre for Human Rights and Democracy in Central Africa
RB: 1 P-5, 1 P-4, 1 P-3
Cambodia Office
RB: 1 P-5, 2 P-4, 4 P-3
Administration and Management Service
RB: 1 D-1[a], 1 P-5, 2 P-4, 3 P-3, 2 P-2, 1 GS (PL), 14 GS (OL)
XB: 1 P-5, 5 P-4, 6 P-3, 5 P-2, 22 GS (OL)
Planning, Monitoring and Evaluation Unit
RB: 1 P-5, 1 P-4, 1 GS (OL)
XB: 1 P-4, 1 P-3, 1 GS (OL)
Resource Mobilization Unit
XB: 1 P-5, 2 P-4, 3 P-3, 3 P-2, 1 GS (OL)
Public Information Unit
XB: 1 P-5, 3 P-4, 1 P-3, 1 G-5
Public Affairs Unit
RB: 1 P-5, 1 P-3, 1 GS (OL)
XB: 1 P-4, 2 P-3, 1 P-2, 1 GS (OL)

Abbreviations: RB, regular budget; XB, extrabudgetary; USG, Under-Secretary-General; ASG, Assistant Secretary-General; GS, General Service; PL, Principal level; OL, Other level.

[a] New post.

[b] Conversion.

Annex

Outputs produced in 2004-2005 not to be carried out in the biennium 2006-2007

A/58/6, paragraph	*Output*	*Quantity*	*Reason for discontinuation*
Right to development			
24.36 (a) (i) b	Report of the independent expert on the right to development	2	Suspended by Commission on Human Rights resolution 2004/7 subject to further review
24.36 (a) (iii) b	Assistance to independent expert on right to development	1	Suspended by Commission on Human Rights resolution 2004/7 subject to further review
Research and analysis			
24.38 (a) (i)	Implementation of the programme of activities for the International Decade of the World's Indigenous People	2	Terminated; the Decade ended in 2003
24.38 (a) (iii) a	Report of the open-ended Working Group on structural adjustment programmes and economic, social and cultural rights	2	Terminated by Commission on Human Rights resolution 202/29
24.38 (a) (iii) b	Report on the security of United Nations staff members	1	The mandate has been completed
24.38 (a) (iv) b	Report of the Special Rapporteur on human rights and human responsibilities	2	The mandate has been completed
24.38 (a) (iv) b	Report of the expert on reservations to human rights treaties	1	The mandate has been completed
24.38 (a) (iv) b	Report of the Special Rapporteur on terrorism and human rights	1	The mandate has been completed
24.38 (a) (iv) b	Report of the Special Rapporteur on the concept and practice of affirmative action	2	The mandate has been completed
24.38 (a) (iv) b	Report of the expert on the promotion of the realization of the right to drinking water and sanitation	2	The mandate has been completed
24.38 (a) (iv) b	Report of the Special Rapporteur on the rights of non-citizens	2	The mandate has been completed
24.38 (a) (iv) b	Report on activities and accountability of armed forces, United Nations civilian police, international civil servants and experts taking part in peacekeeping operations	2	The mandate has been completed
24.38 (a) (iv) b	Reports on the Programme of Action for the Elimination of the Exploitation of Child Labour (1) the Programme of Action for the Prevention of the Sale of Children, Child Prostitution and Child Pornography (1)	2	The mandate has been completed

A 58 6, paragraph	*Output*	*Quantity*	*Reason for discontinuation*
24.38 (a) (iv) b	Report on the Universal Declaration on the Human Genome and Human Rights	2	The mandates have been completed
24.38 (a) (iv) b	Report on the human rights implications of liberalization	2	The mandates have been completed
24.38 (a) (iv) b	Report on the measures provided by human rights instruments for the protection and consolidation of democracy	2	The mandates have been completed
24.38 (a) (iv) b	Report on the trade carrying and use of small arms and light weapons	2	The mandates have been completed
24.38 (a) (iv) b	Report on the Programme of Action for the Prevention of Traffic in Persons and the Exploitation of the Prostitution of Others	2	The mandates have been completed
24.38 (b) (i)	Human Rights Decade series publications	2	The mandate has been completed
24.38 (b) (i)	*United Nations Action in the Field of Human Rights*	1	On the recommendation of OHCHR Publications Committee, no provision has been made for this publication in 2006-2007
Supporting human rights bodies and organs			
24.43 (a) (iii) a	Meetings of the working group on policy guidelines on structural adjustment programmes and economic, social and cultural rights	40	The Commission on Human Rights decided not to renew the mandate
24.43 (iv) a	Meetings of the working group on administration of justice and the question of compensation	20	This is an in-sessional working group, and therefore, is contained in the Subcommission itself
24.43 (viii) b	Country analyses for the Committee on the Rights of the Child	50	The Committee on the Rights of the Child no longer requires that it be provided with these documents
24.43 a (ix) b	Country analyses for the Human Rights Committee	25	The Committee no longer requires that it be provided with these documents
24.43 a (ix) b	Lists of issues relating to country reports	2	Repetition of PB117656
Advisory services, technical cooperation, support to human rights fact-finding procedures and field activities			
24.52 (a) (iii) b	Addendum to report of the Special Rapporteur on the situation of human rights in Iraq	1	The Commission on Human Rights decided not to renew the mandate
	Total	**191**	